



28 April 2021

Paul Griffin  
General Secretary-Treasurer  
Shop, Distributive and Allied Employees Association-Tasmanian Branch  
Sent via email: [secretary@sdatas.asn.au](mailto:secretary@sdatas.asn.au)

Dear Paul Griffin

**The Shop, Distributive and Allied Employees Association-Tasmanian Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2020
Matter number	ORP2020/151
Lodgement date	17 December 2020
Review	Advanced Review
Result	FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



**Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

## **Do you have questions?**

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Paul Orlando Griffin, being the General Secretary of the Shop, Distributive and Allied Employees Association Tasmanian Branch declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Shop Distributive & Allied Employees Association – Tasmanian Branch	<b>Branch Name</b>	Tasmanian Branch
<b>Financial year start date</b>	1 July 2019	<b>Financial year end date</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
Paul Griffin	General Secretary/ Treasurer	\$92,331	\$29,864	Motor Vehicle
Isabell Wells	General President	\$2,620	\$474	Flights for partner
Ross Charlton	Branch Vice President	\$472	Nil	
Leanne Porter	Committee member	\$280	Nil	
Fiona Smith	Committee member	\$211	Nil	
Chris Stilgoe	Committee member	\$112	Nil	
Sharon Butcher	Committee member	\$88	Nil	

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

**Payments to related parties and declared persons or bodies**

During the financial year, the branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated:

17. 12. 20.1