



29 September 2020

John Dowling
National Vice President (Finance)
The Pharmacy Guild of Australia
Sent via email: guild.nat@guild.org.au

Dear John Dowling

The Pharmacy Guild of Australia's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2019
Matter number ORP2019/222
Lodgement date 19 December 2019
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, John Christopher Dowling, being the National Vice-President (Finance) of The Pharmacy Guild of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	The Pharmacy Guild of Aust	Branch Name	National Secretariat
Financial year start date	1 July 2018	Financial year end date	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in The Pharmacy Guild of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. George Tambassis	National President / National Councillor	\$387,931	\$9,732	Vehicle toll charges; car wash charges; costs of spouse to attend conference (flights, accommodation, meals); recreation (in-room movies)
2. John Dowling	National Vice President / National Councillor	\$191,067	NIL	NIL
3. Trent Twomey	National Vice President / National Councillor	\$169,528	\$8,479	Costs of spouse to attend conference (flights, accommodation, meals)

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
4. Nick Panayiaris	National Vice President / National Councillor	\$157,978	NIL	NIL
5. Terry Battalis	National Vice President / National Councillor	\$48,405	NIL	NIL

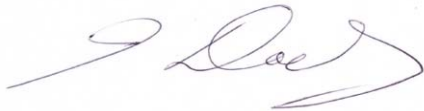
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the organisation.

Payments to related parties and declared persons or bodies

During the financial year, The Pharmacy Guild of Australia did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Payments to related parties, as disclosed in the general purpose financial report of The Pharmacy Guild of Australia – National Secretariat for the year ended 30 June 2019, are either made at arm's length or are less favourable to the related party than an arm's length payment.

Signed by the officer:



Dated: 17 December 2019