



8 January 2020

Chris Bird  
Secretary  
Industrial Staff Union - PSA of NSW  
Sent via email: [isu@psa.asn.au](mailto:isu@psa.asn.au)

Dear Chris Bird,

**The Industrial Staff Union - PSA of NSW's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2019

Matter number ORP2019/305

Lodgement date 8 July 2019

Review Primary Review

Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review.

## The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review which thoroughly evaluates the requirements of the RO Act.

This year your ORP statement was assessed against a primary review under the risk-based approach. Next year, your ORP statement may be assessed against a primary OR an advanced review.

The ROC's [advanced review checklist](#) is published on our website.

A primary review does NOT check all legislative requirements.



Non-compliance (whether checked in this primary review or not) may result in a penalty

## Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, **Jennifer Mitchell**, being the **Secretary** of the **Industrial Staff Union – PSA of NSW**, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Industrial Staff Union – PSA of NSW	<b>Branch Name:</b>	
<b>Financial year start date:</b>	1 July 2018	<b>Financial year end date:</b>	30 June 2019

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the **Industrial Staff Union – PSA of NSW** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. <i>Jennifer Mitchell</i>	<i>Secretary</i>	\$0	NIL	N/A
2. <i>Nick Player</i>	<i>President</i>	\$0	NIL	N/A
3. <i>Phoebe Dangerfield</i>	<i>Vice-President</i>	\$0	NIL	N/A
4. <i>Michelle Mackintosh</i>	<i>Assistant Secretary</i>	\$0	NIL	N/A
5. <i>Roland Harris</i>	<i>Treasurer</i>	\$0	NIL	N/A

None of the officers listed above received non-cash benefits from the branch/organisation.

## Payments to related parties and declared persons or bodies

During the financial year, the **Industrial Staff Union – PSA of NSW** made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
N/A	N/A	N/A	N/A	NIL	N/A

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 8 July 2019

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*