



18 December 2019

Warren Bray  
General President  
The Bacon Factories' Union of Employees, Queensland  
Sent via email: [bfue@powerup.com.au](mailto:bfue@powerup.com.au)

Dear Warren Bray,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices Stage 1 in matter E2019/34. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Bacon Factories' Union of Employees, Queensland must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours sincerely

**Registered Organisations Commission**

**The Bacon Factories' Union of Employees, Queensland**  
**The Bacon Factories' Union of Employees, Queensland**  
**DECLARATION OF RESULTS - E2019/34 - Stage 1**  
**Contested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**National Branch**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	366
Number of voters issued with voting material	366
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>366</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	37
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	34
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	13
Voting material packs not returned by voters by closing date of the ballot	316
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	10 %

**State Councillor - Warwick Workplace Group (1)**

<u>Candidates</u>	<u>Final Votes</u>
BARDEN, Katrina	10
MCKENZIE, Ian	6

<b>Total ballot papers admitted for this office</b>	<b>16</b>
Formal Ballot papers	16
Informal Ballot papers	0

I declare the following elected:

- BARDEN, Katrina

**State Councillor- Kingaroy Workplace Group (1)**

<u>Candidates</u>	<u>Final Votes</u>
TIDYMAN, Trent	4
PRICKETT, Craig	8
MORTON, Chris	6

<b>Total ballot papers admitted for this office</b>	<b>18</b>
Formal Ballot papers	18
Informal Ballot papers	0

I declare the following elected:

- PRICKETT, Craig

*Stephen Smith*

Stephen Smith  
Returning Officer  
Telephone: 07 3834 3429  
Email: [qdelections@aec.gov.au](mailto:qdelections@aec.gov.au)  
02/12/2019

The Bacon Factories' Union of Employees, Queensland  
The Bacon Factories' Union of Employees, Queensland  
DECLARATION OF RESULTS - E2019/34 - Stage 1  
Uncontested Offices

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**National Branch**

**General President (1)**

Candidates

BRAY Warren

**General Secretary (1)**

Candidates

VAUGHAN Steven Roy

**State Councillor - Primo Foods Workplace Group (1)**

Candidates

JOHNSTON Allan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Stephen Smith  
Returning Officer  
Telephone: 07 3834 3429  
Email: qldelections@aec.gov.au  
2/12/2019



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **The Bacon Factories' Union of Employees** (E2019/34)

MR ENRIGHT

MELBOURNE, 27 JUNE 2019

*Arrangement for conduct of election.*

[1] On 6 and 27 June 2019 The Bacon Factories' Union of Employees, Queensland Branch, lodged with the Registered Organisations Commission prescribed information for an election for the following offices:

General President	(1)
General Secretary	(1)
State Councillor - Warwick Workplace Group	(1)
State Councillor – Kingaroy Workplace Group	(1)
State Councillor – Primo Foods Workplace Group	(1)

[2] In addition, the prescribed information also requested an election under section 187 of the Fair Work (Registered Organisations) Act 2009 for the following non-office position:

Treasurer	(1)
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[3] I am satisfied that an election for the abovenamed **office and non-office positions** is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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# THE BACON FACTORIES UNION OF EMPLOYEES, QLD

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**PO Box 550 Wynnum 4178 30 North Road, Wynnum West 4178**

## AMENDED

### **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Darryl Burgess, being the General Secretary of The Bacon Factories' Union of Employees, Queensland, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Bacon Factories' Union of Employees, Queensland.
2. The following information is lodged under subsections 187(1) and 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed:

*D Burgess*

Dated:

*27/6/19*

**NOTE:** This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).



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### **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Darryl Burgess, being the General Secretary of The Bacon Factories' Union of Employees, Queensland, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Bacon Factories' Union of Employees, Queensland.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed: *D Burgess*

Dated: *6/6/19*

**NOTE:** This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

## Annexure A

Elections that are required:

<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> <i>Direct voting system; Collegiate electoral system</i>	<b>Reason for Election</b> <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	<b>Electorate</b>
<i>National</i>	General President	1	Direct Voting System	<i>Scheduled</i>	<i>Financial Members (rule 23 (a))</i>
<i>National</i>	General Secretary	1	Direct Voting System	<i>Scheduled</i>	<i>Financial Members (rule 23 (a))</i>
<i>National</i>	State Councillor – Warwick Workplace Group	1	Direct Voting System	<i>Scheduled</i>	<i>By and from Workplace Group (rule 24(b)(ii))</i>
<i>National</i>	State Councillor – Kingaroy Workplace Group	1	Direct Voting System	<i>Scheduled</i>	<i>By and from Workplace Group (rule 24(b)(ii))</i>
<i>National</i>	State Councillor – Primo Foods Workplace Group	1	Direct Voting System	<i>Scheduled</i>	<i>By and from Workplace Group (rule 24(b)(ii))</i>
<i>National</i>	<i>Treasurer</i>	1	<b>Collegiate</b>	<i>Scheduled</i>	<i>State Council (rule 40(b))</i>

Important dates:

	<b>Direct Voting System</b>	<b>Collegiate Electoral System</b>
<b>Nominations OPEN</b>	At the discretion of the Returning Officer but not before 1 October 2019 (rule 39(e)(i))	At the discretion of the Returning Officer (rule 40(g))
<b>Nominations CLOSE</b>	28 days after noms open (rule 39(e)(i))	At the discretion of the Returning Officer (rule 40(g))
<b>Roll of Voters cut off date</b>	7 days prior to nominations opening (rule 39(i)(ii))	N/A

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a *preference*, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#).