



3 November 2021

Paul Griffin
General Secretary-Treasurer
Shop, Distributive and Allied Employees Association-Tasmanian Branch
Sent via email: secretary@sdatas.asn.au

cc: general@sda.org.au

Dear Paul Griffin

The Shop, Distributive and Allied Employees Association-Tasmanian Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing the ORP statement. The ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2021
Matter number	ORP2021/153
Lodgement date	2 November 2021
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. Please note there is now an updated 2021 ORP Statement Template Form to complete and which is available on the Registered Organisations Commission website at: <https://www.roc.gov.au/running-a-registered-organisation/disclosure-obligations>.

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Paul Orlando Griffin, being the General Secretary of the Shop, Distributive and Allied Employees Association Tasmanian Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Shop Distributive & Allied Employees Association – Tasmanian Branch	Branch Name	Tasmanian Branch
Financial year start date	1 July 2020	Financial year end date	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
Paul Griffin	General Secretary/ Treasurer	\$93,689	\$23,525	Motor Vehicle
Isabell Wells	General President	\$2,035	\$800	Travel & Accommodation
Ross Charlton	Branch Vice President	\$484	Nil	
Fiona Smith	Committee member	\$408	Nil	
Chris Stilgoe	Committee member	\$314	Nil	

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Payments to related parties and declared persons or bodies

During the financial year, the branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated:

02.11.21