



Australian Government
Registered Organisations Commission

14 October 2021

Steve Old
General Manager
Australian Hotels Association - Tasmanian Hospitality Association
Sent via email: leanne@tha.asn.au

cc: Australian Hotels Association, aha@aha.org.au

Dear Steve Old

The Australian Hotels Association - Tasmanian Hospitality Association's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2021
Matter number ORP2021/205
Lodgement date 19 August 2021
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



Only office holders receiving relevant remuneration need to be listed

The ORP statement requires a declaration of the relevant remuneration paid to the office holders who are ranked **by relevant remuneration received**, no lower than fifth. This ORP statement lists five office holders who receive **no** remuneration. While this is acceptable, the new template includes the option of circling the number of office holders receiving relevant remuneration, in this case 0 could have been circled and no office holders listed.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Paul Jubb, being the President of the Australian Hotels Association Tasmanian Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Hotels Association	Branch name	Tasmanian Branch
Financial year start date	01 July, 2020	Financial year end date	30 June, 2021

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Hotels Association Tasmanian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Jubb	President	\$NIL	\$NIL	NA
2. Martin Kelly	Vice President. Pub/Tavern Division President	\$NIL	\$NIL	NA
3. Phil Fuglsang	Treasurer	\$NIL	\$NIL	NA

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. John Dabner	NW Councillor/TAA Tas President/NAD Representative	\$NIL	\$NIL	NA
5. Angelo Fraraccio	Southern Councillor/RCAT Division President	\$NIL	\$NIL	NA

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	NIL	NIL	NIL	\$NIL	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

A handwritten signature in black ink, appearing to be 'D. Ball', written in a cursive style.

Signed (by the officer making the declaration):

Dated: 18/8/21

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.