



21 December 2018

Mr Gordon Thomson
General Secretary
Union of Christmas Island Workers
uciw@pulau.cx

Dear Mr Thomson,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Head Branch [E2018/184]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Union of Christmas Island Workers must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Matthew Indrigo
Registered Organisations Commission

10 December 2018

Post-election report

Union of Christmas Island Workers
Scheduled election
E2018/184

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Election(s) Covered in this Report

Organisation: Union of Christmas Island Workers
Election: Scheduled
Election Decision No/s: E2018/184

Rules

Rules used for the election: Rules of the Union of Christmas Island Workers (290v: Incorporates alterations as of 04/06/14) (R2013/89)

Rules difficult to apply/interpret: Nil.

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections

Roll of Voters

As there were no contested offices, no Roll of Voters was required.

Irregularities

Details of written allegations of irregularities, Nil.
and action taken by AEC:

Other irregularities identified, and action taken: Nil

Other Matters

Returning Officer actions required (Section 193):

Details: Attendance Ballot if Required.

The AEC provided advice to the Union confirming that, in the event that a ballot was required, we would conduct a Secret Postal Ballot consistent with Rule 16. This was communicated to Union in a letter dated 11 October 2018.

In the end the election was Uncontested and no ballot was required.

Signed



Steven Holle
Returning Officer
Australian Electoral Commission
E: waelections@aec.gov.au
P: 08 9412 6415
10 December 2018

Attachments

A. DECLARATION OF RESULTS - E2018/184

Union of Christmas Island Workers
Union of Christmas Island Workers
DECLARATION OF RESULTS - E2018/184
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

UCIW Branch

President (1) Kee Heng FOO

Candidates

Kee Heng FOO

Vice-Presidents (2) Kelvin Kok Bin LEE
Nora KOH

Candidates

Kelvin Kok Bin LEE
Nora KOH

General Secretary (1) Gordon THOMSON

Candidates

Gordon THOMSON

Trustees (2) Ronald DE CRUZ
Jeffery LOW

Candidates

Ronald DE CRUZ
Jeffery LOW

Committee Members (6) Hafiz MASLI
Hooi Hock NG
Cheng Siew SAW
Chris SU

Candidates

Hafiz MASLI
Hooi Hock NG
Cheng Siew SAW
Chris SU

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Steven Holle
Returning Officer
Telephone: 08 9412 6415
Email: waelections@aec.gov.au
03/12/2018



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Union of Christmas Island Workers
(E2018/184)

MR ENRIGHT

MELBOURNE, 7 SEPTEMBER 2018

Arrangement for conduct of election.

[1] On 10 August 2018 the Union of Christmas Island Workers lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President
Vice-Presidents (2)
General Secretary
Trustees (2)
Committee Members (6)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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Union Of Christmas Island Workers

P.O. Box 84, CHRISTMAS ISLAND, INDIAN OCEAN, 6798

Friday 10 August 2018

The Commissioner
Registered Organisations Commission
GPO Box 1994
Melbourne VIC 3001
Email: regorgs@roc.gov.au

Cc:AEC Returning Officer by email: industrial.elections@aec.gov.au

Dear Commissioner

**E2018/184 APPLICATION PURSUANT TO s.189 OF THE FAIR WORK
(REGISTERED ORGANISATIONS) ACT 2009**

Please find enclosed prescribed information required for an election of offices required by the rules of the Union of Christmas Island Workers.

The term of office for all positions expires on 8 December 2018, which is 24 months after the day of the declaration of the election of all offices on 8 December 2016. Would you please make the necessary decisions and arrangements to allow the election to proceed.

Yours faithfully



Gordon Thomson
General Secretary

**PRESCRIBED INFORMATION PURSUANT TO s.189(1) OF THE FAIR WORK
(REGISTERED ORGANISATIONS) ACT 2009**

- 1 The names and numbers of the offices in respect to which an election is required are:
 - President (1)
 - Vice Presidents (2)
 - General Secretary (1)
 - Trustees (2)
 - Committee Members (6)

 - 2 The reasons for which the election is required are:
 - (a) The terms of office for all of the above offices expire on 8 December 2018;
And
 - (b) The registered rules of the organization require an election to be held biennially.

 - 3 The electorate for the election is:

The whole of the financial ordinary membership and financial unemployed membership of the Union.

 - 4 The dates and times for the nominations to open and close are:

At a date to be set in accordance with sub-rule 16(1) following consultation between the Union and the Australian Electoral Commission's Returning Officer for the Union's election.

 - 5 The voting system to be employed in the conduct of the election is:

A direct voting system by attendance ballot in accordance with Rules of the Union of Christmas Island Workers at Rule 16A.

 - 6 The date upon which the roll of voters for the election is to close shall be 7 days before the opening of nominations for the election.
-

I, Gordon Sinclair Thomson, am an officer of the Union of Christmas Island Workers authorised to sign this statement, which is lodged in accordance with s.189 (1) of the Fair Work (Registered Organisations) Act 2009.



Gordon Thomson
General Secretary

Friday 10 August 2018