



FAIR WORK
COMMISSION

24 January 2013

Peter Lane
Honorary Secretary
Printing Industries Associations of Australia
25 South Parade
Auburn NSW 2144

Dear Mr Lane

RE: Notification of Changes to Records for the Printing Industries Association of Australia

I refer to your correspondence dated 12 December 2012 which was received by Fair Work Australia on 20 December 2012. Fair Work Commission has amended our electronic records to reflect the notification of changes to the above organisation.

I note that the changes took effect upon a declaration of results of an election on 29 October 2012, which was 52 days prior to the date of lodgement. I draw your attention to section 233(2) of the *Fair Work (Registered Organisations) Act 2009* which states:

(2) An organisation must, within the prescribed period, lodge with FWA notification of any change made to the records required to be kept under paragraphs 230(1)(b), (c) and (d), certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made.

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* states that the prescribed period is 35 days after the day the change is made.

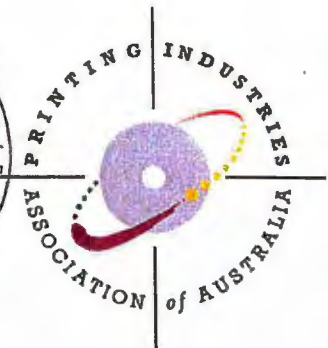
All future notifications should also comply with this requirement.

If you have any questions regarding the relevant legislative requirements please do not hesitate to contact me on (02) 8374 6511 at any time.

Yours sincerely

Kiet Mac
Regulatory Compliance Branch
Fair Work Commission

12 December 2012



Declaration – Change of Office Holders

I, Peter Lane, am an authorised office holder of the Printing Industries Association of Australia (the “**Association**”) and make this declaration pursuant to section 233 of the Fair Work (Registered Organisations) Act 2009.

Following an election by the membership pursuant to the Rules of the Association and the related results declared on 29 October 2012, the following persons were voted into Office Bearer positions to form the Board of the Association:

Printing
Industries
Association of
Australia

ABN 84 720 646 451

25 South Parade
Auburn NSW 2144
Australia

PO Box 234
Auburn NSW 1835
Australia

Telephone
+61 2 8789 7300

Fax
+61 2 8789 7387

Email
bill@printnet.com.au

WWW

<http://www.printnet.com.au>

NAME	ADDRESS
<i>Susan Heaney President</i>	<i>Heaneys Performers In Print P O Box 5112, Gold Coast MC QLD 9726</i>
<i>Paul Richardson Deputy President</i>	<i>Lindsay Yates Group 4 George Place Artarmon NSW 2064</i>
<i>Peter Lane OAM Honorary Secretary</i>	<i>Lane Print Group 101-105 Mooringe Ave Camden Park SA 5038</i>
<i>Chris Segart Honorary Treasurer</i>	<i>Permanent Press Printers 1/94A Bentinck Street Bathurst NSW 2795</i>
<i>Ross Black Board Member</i>	<i>B J Ball Group 41-45 Mills Road Braeside VIC 3195</i>
<i>Graham Jamieson Board Member</i>	<i>Picton Press 7 Cleaver Street West Perth WA 6005</i>
<i>David Leach Board Member</i>	<i>Look Print 277 Parramatta Road Leichhardt NSW 2040</i>
<i>Kieran May Board Member</i>	<i>Accross Business 66 Sturdee Crescent Monash ACT 2904</i>
<i>Robert Yeates Board Member</i>	<i>Huon Valley News 3351 Huon Highway Franklin TAS 7113</i>

I declare this information to be true and correct at the time of lodgment.

*Peter Lane
Honorary Secretary*



**Sustainable
Green Print**



FAIR WORK
AUSTRALIA

18 April 2012

Ms Susan Anne Heaney
President
Printing Industries Association of Australia
PO BOX 234
AUBURN NSW 1835

Dear Ms Heaney

**Annual Return of Information Contained In Records Kept By Organisation - Printing
Industries Association of Australia - AR2012/244**

Fair Work Australia has received your declarations dated 26 March and 18 April 2012 providing information in accordance with subsection 233 of the *Fair Work (Registered Organisations) Act 2009*. The documents were lodged on 26 March and 18 April 2012 respectively.

The documents lodged cover the following information:

- Number of members as at 31 December 2011.
- Declaration that the register of members was maintained as required by s230.
- List of offices of the organisation and of the persons holding those offices.
- The addresses of the offices of the organisation.
- A statement regarding the elections which are due to be held during 2012.

These documents meet the requirements of the *Fair Work (Registered Organisations) Act 2009* and have now been filed.

Yours sincerely

Carolyn Moloney
Fair Work Australia

16th April 2012



Declaration of Office Holders as at 31.12.2011

I declare that the following people were the office bearers of Printing Industries Association of Australia as at 31st December 2011 .

Names	Company	Office Bearer Position
1. Ms Susan Heaney	Heaneys Performers in Print	President
2. Ray Keen	Print Graphics	Deputy President
3. Peter Lane	Lane Print Group	Honorary Secretary
4. Chris Segart	Permanent Press	Honorary Treasurer

Signature : 

Name : Susan Heaney

Position : President

MOLONEY, Carolyn

From: RIA Sydney
Sent: Monday, 16 April 2012 9:03 AM
To: Nancy Abeyakoon
Cc: MOLONEY, Carolyn
Subject: RE: P I A A - Attention Ms Carolyn Moloney

Dear Nancy

The letter you have provided is deficient.

The declaration must include a statement stating who the office bearers are as at 31 December 2011. Please remove the reference of "for a one year term commencing 1.1.2012" and include the words underlined above.

Regards

DAVID VALE

Manager, Organisations, Research and Advice - NSW

Fair Work Australia

Tel: 02 8374 6509

Fax: 02 9380 6990

david.vale@fwa.gov.au

Level 8, Terrace Tower
80 William Street
East Sydney NSW 2011

www.fwa.gov.au

From: Nancy Abeyakoon [<mailto:nancy@printnet.com.au>]
Sent: Friday, 13 April 2012 6:51 PM
To: RIA Sydney
Subject: P I A A - Attention Ms Carolyn Moloney

Dear Carolyn

As per our telephone conversation attached herewith a draft . Please let me know of any changes before sending to ms Susan Heaney for signature . Thanks

Nancy Abeyakoon
National Manager, Finance & Administration

Phone: (02) 8789 7340

Mobile: 0428 500 148

Email: nancy@printnet.com.au

Website: www.printnet.com.au

PRINTING INDUSTRIES ASSOCIATION OF AUSTRALIA
25 South Parade Auburn NSW 2144 | ABN 84 720 646 451 | Fax: (02) 8789 7387



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MOLONEY, Carolyn

From: RIA Sydney
Sent: Tuesday, 3 April 2012 12:30 PM
To: MOLONEY, Carolyn
Subject: FW: Annual Return Info - PIAA - AR 2012/244
Attachments: SSAOP10410011112110090.pdf

FYI see below

Thanks

DAVID VALE
Manager, Organisations, Research and Advice - NSW

Fair Work Australia
Tel: 02 8374 6509
Fax: 02 9380 6990

david.vale@fwa.gov.au



Level 8, Terrace Tower
80 William Street
East Sydney NSW 2011

www.fwa.gov.au

From: sydney@fwa.gov.au
Sent: Tuesday, 3 April 2012 12:18 PM
To: RIA Sydney
Subject: FW: Annual Return Info - PIAA - AR 2012/244

GAIL RUTLEDGE
Supervisor, Tribunal Services, Sydney

FAIR WORK AUSTRALIA
Tel: 02 8374 6507
Fax: 02 9380 6990
gail.rutledge@fwa.gov.au

Level 8, Terrace Towers, 80 William Street, East Sydney NSW 2011

www.fwa.gov.au

From: Nancy Abeyakoon [<mailto:nancy@printnet.com.au>]
Sent: Tuesday, 3 April 2012 12:14 PM
To: sydney@fwa.gov.au
Subject: Annual Return Info - PIAA - AR 2012/244

Attention Ms Carolyn Moloney

Attached herewith the declaration stating the list of office holders of the organization as at 1st January 2012 . We accidently attached the 2011 list when lodging the return . Sorry for the inconvenience .I've faxed the same copy . Hope this is ok if not please let me know .

Kind Regards

Nancy

Nancy Abeyakoon
National Manager, Finance & Administration

Phone: (02) 8789 7340

Mobile: 0428 500 148

Email: nancy@printnet.com.au

Website: www.printnet.com.au



**Sustainable
Green Print**



PRINTING INDUSTRIES ASSOCIATION OF AUSTRALIA
25 South Parade Auburn NSW 2144 | ABN 84 720 646 451 | Fax: (02) 8789 7387

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21 November 2011

Ms. Susan Heaney
President
Printing Industries Association of Australia
25 South Parade
AUBURN NSW 2144



Dear Ms Heaney,

OFFICE BEARERS 2012

In accordance with Rule 92 of the Constitution it is advised that at the close of nominations for Election of Office Bearers on Friday 18 November 2011, the number of nominations received did not exceed the required number of vacancies to be filled.

I wish to advise that the following were elected for a one year term commencing 1 January 2012

<i>NAMES</i>	<i>COMPANY</i>	<i>POSITION</i>
Ms Susan Heaney	Heaneys Performers In Print	President
Mr Ray Keen	Print Graphics	Deputy President
Mr Peter Lane	Lane Print Group	Hon Secretary
Mr Chris Segart	Permanent Press	Hon Treasurer

David Hollister
Returning Officer

cc: Chief Executive Officer

Printing
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Association of
Australia

ABN 84 720 646 451

25 South Parade
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FAIR WORK
AUSTRALIA

28 March 2012

Ms Susan Anne Heaney
National President
Printing Industries Association of Australia
PO BOX 234
AUBURN NSW 1835

Dear Ms Heaney

**Annual Return of Information Contained In Records Kept By Organisation –
Printing Industries Association of Australia - AR2012/244**

Fair Work Australia has received your declaration dated 16 March 2012 providing information in accordance with subsection 233 of the *Fair Work (Registered Organisations) Act 2009*.

Before the Annual Return can be filed Fair Work Australia requires a declaration stating the list of office holders of the organisation as at 31 December 2011. The attachment which was lodged with the declaration and is marked "1" is dated 12 November 2010, and refers to office holders who commenced office on 1 January 2011. Once we receive a further declaration with the correct information the Annual Return can be filed.

Please do not hesitate to contact me should you require any further information.

Yours sincerely

Carolyn Moloney
Fair Work Australia

23.03.2012

Attention : Stephen Kellett
Statutory Services Branch
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011.



Printing Industries Association Of Australia
Y/Ended 31.12.2011 (FR 2011/2863)

Printing
Industries
Association of
Australia

ABN 84 720 646 451

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Toll free
1 800 227 425
E-mail
info@printnet.com.au
WWW
<http://www.printnet.com.au>

Dear Sir.

I would also like to advise that our Financial Statements for year ended 31 December 2011 have been finalised and will be forwarded to our members in time for the Annual General Meeting which is set down for April 2012.

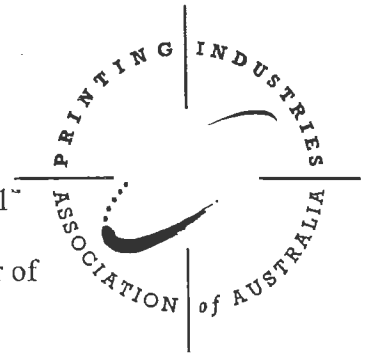
I'll be lodging the Annual Return information now and the Annual Report which includes the Financial Statements will be sent in after the AGM.

Yours Sincerely

Nancy Abeyakoon
National Manager Finance & Administration

16th March 2012

ANNUAL RETURN OF INFORMATION FOR 2011



I, the undersigned, Susan Anne Heaney advise that I am a prescribed officer of Printing Industries Association of Australia.

1. We have properly maintained a database which comprises the Register of members.
2. Attached is a list of the National Office Bearers marked as attachment 1.
3. Attached is a list of the 2011 Board Members marked as attachment 2.
4. Attached is a list of each branch and address details marked as attachment 3.
5. The Association did not close or open any branch operations during the year.
6. Under the Association rules election of Office Bearers for 2013 will be held in November 2012 with appointments being declared in December 2012.
7. At 31 December 2011 the Association had 1,319 registered members.

Printing
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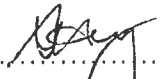
Toll free
1 800 227 425

E-mail
info@printnet.com.au

WWW

<http://www.printnet.com.au>

I declare that the above information and attachments are correct statements of the information contained in the Associations records.


.....
Susan Anne Heaney
National President

12 November 2010



Ms. Susan Heaney
Deputy President
Printing Industries Association of Australia
25 South Parade
AUBURN NSW 2144

Dear Ms Heaney,

OFFICE BEARERS 2011

In accordance with Rule 92 of the Constitution it is advised that at the close of nominations for Election of Office Bearers on Friday 12 November 2010, the number of nominations received did not exceed the required number of vacancies to be filled.

I wish to advise that the following were elected for a one year term commencing 1 January 2011

NAMES	COMPANY	OFFICE BEARER POSITION
Ms Susan Heaney	Heaneys Performers In Print	President
Mr Ray Keen	Print Graphics	Deputy President
Mr Peter Lane	Lane Print Group	Honorary Secretary
Mr Chris Segart	Permanent Press	Honorary Treasurer

David Hollister
Returning Officer

cc: Scrutineers/Chief Executive/Managers

PIAA BOARD

Doggett, Simon
Managing Director
K W Doggett Fine Paper
67 Gower Street
Preston VIC 3072
Ph: 03 8470 2244
Fax: 03 8470 2277
Mob: 0409 002 119
Email: sdoggett@kwdoggett.com.au

Heaney, Susan
Managing Director
Heaneys Performers In Print
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Gold Coast MC QLD 9726
Ph: 07 5539 4911
Fax: 07 5539 4639
Mob: 0415 455 492
Email: Susan.Heaney@hpi.com.au

Keen, Ray
Managing Director
Print Graphics Pty Ltd
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Fax: 03 9562 6700
Mob: 0419 759 822
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Lane OAM (SA), Peter
Managing Director
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Email: danny@monotone.com.au

Segaert, Chris
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Mob: 0420301587
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General Manager
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Fax: 08 93782357
Mob: 0439 520 067
Email: ian.smith@geongroup.com

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Phone: 03 8541 7333
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Phone: 07 3356 0022
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Phone: 02 6251 0673
1800 227 425

Fax: 02 6251 0673
act@printnet.com.au



FAIR WORK
AUSTRALIA

15 March 2012

Mr Jim Atkinson
National Secretary
Printing Industries Association of Australia
info@printnet.com.au

Dear Mr Atkinson

Printing Industries Association of Australia

Statutory Annual Return of Information (Addresses, Branches, Membership and Office Holders, etc) for 2012 [AR2012/244]

This is a further courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2012 in respect of the above by **31 March 2012**.

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* [the "RO Act"] must be lodged with Fair Work Australia [FWA] by that date. The matters to be included in the declaration are set out in the attached Checklist.

The declaration must be signed by the secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (the "other prescribed officer"). A declaration signed by a non-elected person does not meet this requirement.

The secretary or other prescribed officer must also notify FWA within 35 days of any changes to such records.

Once an Annual Return or change of records has been lodged, a copy will be posted on the FWA website at www.fwa.gov.au – under *Registered organisations - List of registered organisations*. To protect the privacy of the relevant office holders listed in declarations, you may wish to list their postal, rather than home addresses.

FWA encourages you to lodge all returns electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990 .

Please ensure that emailed documents include signatures where required e.g. by scanning the signed documents into a PDF or TIF format.

Although it is not strictly a requirement under the RO Act, I would like to ask, where possible, if you could include a primary email point of contact for each branch office.

Please do not hesitate to contact me on (02) 8374 6649 or by e-mail at RIASydney@fwa.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Steve Teece', written in a cursive style.

Steve Teece
Organisations, Research & Advice
Fair Work Australia

Obligation to lodge Annual Return of Information by 31 March

A copy of each of the following records must be lodged with Fair Work Australia [FWA] between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (the “other prescribed officer” see RO Regulation 150).

For full details see ss230-233 of the Fair Work (Registered Organisations) Act 2009 [the “RO Act”], and Regulations 149-151 of the Fair Work (Registered Organisations) Regulations 2009 [the “RO Regulations”].

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss230(1)(a) and (2) <i>[s233(1)(a)]</i>
List of Offices	A list of the offices in the organisation and each branch (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(b)]</i>
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(c)]</i>
List of Branches	A record of the name of each branch of the organisation <i>[s230(1)(d) and reg. 147(a)]</i>
New Branches	A record of the name of each branch that commenced operation in the previous 12 months <i>[s230(1)(d) and reg. 147(b)]</i>
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months <i>[s230(1)(d) and reg. 147(c)]</i>
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch <i>[s230(1)(d) and reg. 147(d)]</i>
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation. <i>[s230(1)(d) and reg. 147(e)]</i> Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s189 of the RO Act
Statement concerning number of members	<ul style="list-style-type: none"> • A record of the number of members on 31 December in the previous year, and; • if the organisation has entered into an agreement relating to members of State unions under s151(1) of the RO Act - a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s150 of the RO Act. <i>[s230(1)(d) and reg. 147(f) and (g)]</i>

Obligation to notify of changes within 35 days

If there are any changes during the year to the list of offices, list of officeholders, list of branches (where relevant) and the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with FWA, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s233(2) and RO reg. 151 refer].



FAIR WORK
AUSTRALIA

30 January 2012

Mr Jim Atkinson
National Secretary
Printing Industries Association of Australia
info@printnet.com.au

Dear Mr Atkinson

**Printing Industries Association of Australia
Statutory Annual Return of Information (Addresses, Branches, Membership and Office Holders,
etc). for 2012 [AR2012/244]**

This is a courtesy letter to remind you of the obligation to lodge the Statutory Return of Information required each year by section 233 of the Fair Work (*Registered Organisations*) Act 2009 [the "RO Act"] by **31 March 2012**.

The Statutory Return must include a signed and dated declaration certifying the facts referred to in sub-section 233(1)(a) and must include a certified copy of the records and information prescribed by sub-section 230(1). For your convenient reference, the facts and details to be covered by the declaration are set out in the attached Checklist.

The declaration must be signed by the secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (the "other prescribed officer"). A declaration signed by a non-elected person does not meet this requirement.

The secretary or other prescribed officer must also notify FWA within 35 days of any subsequent changes to such records.

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Once the Statutory Return or a notification of any subsequent change of records has been lodged, a copy will be posted on the FWA website at www.fwa.gov.au - under Registered organisations - List of registered organisations. To protect the privacy of the relevant office holders listed in declarations, you may wish to list their postal, rather than home addresses.

FWA encourages you to lodge all returns electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990 .

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Although it is not strictly a requirement under the RO Act, I would like to ask, where possible, if you could include a primary email point of contact for each branch office.

Please do not hesitate to contact me on (02) 8374 6620 or by e-mail at RIASydney@fwa.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Steve Teece', written in a cursive style.

Steve Teece
Organisations, Research & Advice
Fair Work Australia

Obligation to lodge Annual Return of Information by 31 March

A copy of each of the following records must be lodged with Fair Work Australia [FWA] between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (the "other prescribed officer" see RO Regulation 150).

For full details see ss230-233 of the Fair Work (Registered Organisations) Act 2009 [the "RO Act"], and Regulations 149-151 of the Fair Work (Registered Organisations) Regulations 2009 [the "RO Regulations"].

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Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch <i>[s230(1)(d) and reg. 147(d)]</i>
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation. <i>[s230(1)(d) and reg. 147(e)]</i> Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s189 of the RO Act
Statement concerning number of members	<ul style="list-style-type: none"> A record of the number of members on 31 December in the previous year, and; if the organisation has entered into an agreement relating to members of State unions under s151(1) of the RO Act - a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s150 of the RO Act. <i>[s230(1)(d) and reg. 147(f) and (g)]</i>

Obligation to notify of changes within 35 days

If there are any changes during the year to the list of offices, list of officeholders, list of branches (where relevant) and the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with FWA, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s233(2) and RO reg. 151 refer].