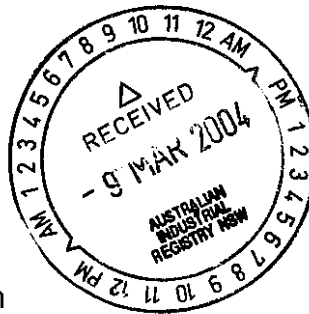


AR 2004/331



26 February 2004.

The Statutory Services Branch
Australian Industrial Registry
Level 8, 80 William Street
Sydney NSW 2011.

Change of Address.

Dear Sir,

We wish to advise that the Association has moved from level 10, 99 York Street Sydney to 25 South Parade Auburn NSW.

The complete contact details are:

25 South Parade Auburn 2144

PO Box 234 Auburn 1835

Phone 02 87897300

Fax 02 87897387

Employ Relations Direct Fax 02 87897379.

We apologise for the delay but there was an issue with Auburn Council and Australia Post as regards the physical street address which delayed printing of new stationery etc.

Our Annual general Meeting is set down for April and we will table a resolution to change the rules of the Association to ratify the change of address.

For your records the Financial Statements for year ended 31 December 2003, have been finalised and are with the auditors. Once these are signed we will submit the usual reports to your office.

Yours Sincerely

Chris Segært
National President

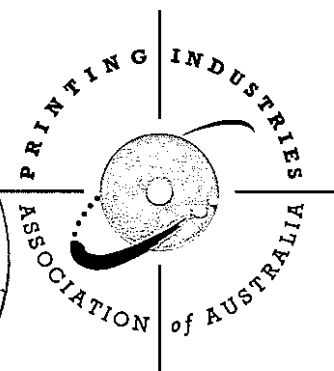
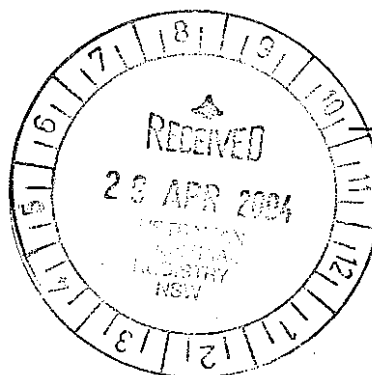
Peter Goodwin
National Vice President

Printing
Industries
Association of
Australia
ABN 84 720 646 451
25 South Parade
Auburn
NSW 2144
Telephone
(02) 8789 7300
Facsimile
(02) 8789 7387
Toll free
1 800 227 425
E-mail
info@printnet.com.au

WWW
http://www.printnet.com.au

28 April 2004.

Ms Caroline Pryor
Australian Industrial Registry
Level 8, 80 William Street,
East Sydney NSW 2011.



Dear Ms Pryor,

Enclosed are the relevant documents in respect of our year ended 31 December 2003.

Setting the date for our AGM is always difficult as we try and conduct it in conjunction with our first National Council meeting for the year, and, where possible, link the meetings with some major industry event. This year we had the added "burden" of the move to new premises and this did delay the completion of the annual report.

No promises, but we will try and have the 2004 meeting a little earlier.

Yours Sincerely


Geoff Ball
Financial Controller.

Printing
Industries
Association of
Australia

ABN 84 720 646 451

25 South Parade

Auburn

NSW 2144

Telephone

(02) 8789 7300

Facsimile

(02) 8789 7387

Toll free

1 800 227 425

E-mail

info@printnet.com.au

WWW

http://www.printnet.com.au

STATUTORY DECLARATION

(1) Here insert name, address and occupation of person making the declaration.

I, NANCY ABEYARON ACCOUNTANT OF PRINTING INDUSTRIES ASSOCIATION OF AUSTRALIA do solemnly and sincerely declare

(2) Here insert matter declared to. Where the matter is long, add the words "as follows:" and then set the matter out in numbered paragraphs.

- 1. THAT WE HAVE PROPERLY MAINTAINED A DATABASE WHICH COMPRISES THE REGISTER OF MEMBERS
2. ATTACHED IS A LIST OF ALL OFFICES
3. ATTACHED IS A LIST OF NATIONAL OFFICE BOARDS
4. ATTACHED IS A LIST OF NATIONAL COUNCILLORS
5. ATTACHED IS A LIST OF REGIONAL COUNCILLORS
6. THE ANNUAL REPORT (COPY ATTACHED) WAS MAILED TO ALL MEMBERS ON 2 MARCH 2004.
7. THE ANNUAL GENERAL MEETING WAS HELD ON 5 APRIL 2004
8. AT 31 DECEMBER 2003 THERE WERE 1878 MEMBERS REGISTERED ON THE DATABASE.

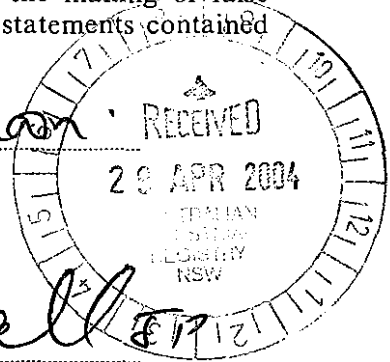
I make this solemn declaration by virtue of the Statutory Declarations Act 1959 as amended and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

(3) Signature of person making the declaration.

(3) Abeyaroon

Declared at AUBURN

on 28 APRIL 2000



before me,

(4) Signature of person before whom the declaration is made.

(4) [Signature]

(5) Here insert title of person before whom the declaration is made.

NOTE 1.—A person who wilfully makes a false statement in a statutory declaration under the Statutory Declarations Act 1959 as amended is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding six months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.

NOTE 2.—A statutory declaration under the Statutory Declarations Act 1959 as amended may be made only before a Chief, Police, Resident or Special Magistrate; Stipendiary Magistrate or any Magistrate in respect of whose office an annual salary is payable; a Justice of the Peace; a person authorised under any law in force in Australia or its Territories to take affidavits; a person appointed under the Statutory Declarations Act 1959 as amended or under a State Act to be a Commissioner for Declarations; a person appointed as a Commissioner for Declarations under the Statutory Declarations Act 1911, or under that Act as amended, and holding office immediately before the commencement of the Statutory Declarations Act 1959; a Notary Public; a person before whom a statutory declaration may be made under the law of the State in which a declaration is made; or a person appointed to hold, or act in, the office in a country or place outside Australia of Australian Consul-General, Consul, Vice-Consul, Trade Commissioner, Consular Agent, Ambassador, High Commissioner, Minister, Head of Mission, Commissioner, Charge d'Affaires, or Counsellor, Secretary or Attache at an Embassy, High Commissioner's office, Legation or other post.

Offices

Victoria & Tasmania

PO Box 733
Hawthorn VIC 3122

18-20 Queens Ave
Hawthorn VIC 3122

Phone: 03 9819 6144
1800 335 799 (non metro only)

Fax: 03 9819 6292

vic@printnet.com.au

South Australia & NT

202-204 Halifax St
Adelaide SA 5000

202-204 Halifax St
Adelaide SA 5000

Phone: 08 8223 7391
1800 882 136 (non metro only)

Fax: 08 8232 0872

sa@printnet.com.au

New South Wales

P O Box 234
Auburn NSW 1835

25 South Parade
Auburn NSW 2144

Phone: 02 8789 7381
1800 227 425 (non metro only)

Fax: 02 8789 7387

nsw@printnet.com.au

Queensland

P O Box 229
Kelvin Grove DC QLD 4059

2/42 Finsbury St
Newmarket QLD 4051

Phone: 07 3356 0022
1800 773 082 (non metro only)

Fax: 07 3356 0027

qld@printnet.com.au

Western Australia

P O Box 561
Victoria Park WA 6979

111-113 Burswood
Victoria Park WA 6100

Phone: 08 9361 4625
1800 999 194 (non metro only)

Fax: 08 9362 5085

wa@printnet.com.au

Aust. Capital Territory

P O Box 3127
Belconnen D C ACT 2617

34-42 Cohen St
Belconnen ACT 2617

Phone: 02 6251 0673

Fax: 02 6251 0673

act@printnet.com.au

National

PO BOX 234
Auburn NSW 1835

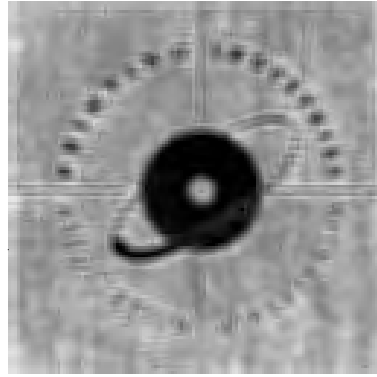
25 South Parade
Auburn NSW 2144

Phone: 02 87897300

Fax: 02 8789 7387

info@printnet.com.au

**“Working for the prosperity of the Print, Packaging and Visual
Communication Industry in Australia”**



Printing Industries Association of Australia

Who's Who

2004

This is a confidential document and not for general distribution

Your cooperation in respecting the privacy of those persons who have allowed
us to print their contact details is appreciated

Printing Industries Association of Australia, Level 10, 99 York Street, Sydney NSW 2000
Ph: (02) 9248 7300 Fax: (02) 9299 0087 Email: info@printnet.com.au

National Office Bearers

1. National President

Chris Segaert
Permanent Press Printers Pty Ltd
11/175 Gibbes St
Chatswood NSW 2067
Ph: 02 9882 2288
Fax: 02 9882 2009
Mob: 0417 945 001
Email: code9@ozemail.com.au

3. National Deputy President

Ian Bowden
Bowden Printing Pty Ltd
26 Hindmarsh Ave
Welland SA 5007
Ph: 08 8340 3588
Fax: 08 8340 3533
Mob: 0414 476 804
Email: ibowden@bowdenprint.com.au

3. National Vice President

Peter Goodwin
Longworth & Goodwin Pty Ltd
PO Box 4
New Lambton NSW 2305
Ph: 02 4957 1883
Fax: 02 4956 2006
Mob: 0419 440 004
Email: petergoodwin@ozemail.com.au

5. National Honorary Treasurer

James Bennett
Copy Print Xpress
344 Queen St
Brisbane QLD 4000
Ph: 07 3221 1212
Fax: 07 3221 5033
Mob: 0411 249 449
Email: james@cpx.com.au

National Honorary Secretary

Ainslie Lamb
Lamb Printers
P O Box 6679
East Perth WA 6892
Ph: 08 9328 1533
Fax: 08 9227 8552
Mob: 0418 946 738
Email: ains@lambprint.net.au

Name	Title	Phone	Mobile	Email
Tchamkertenian, Hagop	Manager, Industry & Commercial Policy	02 8789 7361	0414 953 271	hagop@printnet.com.au
Vines, Richard	EPICS Client Manager	03 9819 6144	0417 104 144	richard@printnet.com.au
Ward, Gavin	Employee Relations Officer	03 9819 6144	0422 914 225	gavin@printnet.com.au

National Council

Abbott, Phil

Goanna Print Pty Ltd
 P O Box 621
 Fyshwick ACT 2609
 Ph: 02 6239 1208
 Fax: 02 6228 1728
 Mob: 0413 432 889
 Email: phil@goannaprint.com.au

Bowden, Ian

Bowden Printing Pty Ltd
 26 Hindmarsh Ave
 Welland SA 5007
 Ph: 08 8340 3588
 Fax: 08 8340 3533
 Mob: 0414 476 804
 Email: ibowden@bowdenprint.com.au

Goodwin, Peter

Longworth & Goodwin Pty Ltd
 PO Box 4
 New Lambton NSW 2305
 Ph: 02 4957 1883
 Fax: 02 4956 2006
 Mob: 0419 440 004
 Email: petergoodwin@ozemail.com.au

Percival, Jim

Monotone Art Printers Pty Ltd
 G P O 424
 Hobart TAS 7001
 Ph: 03 6234 6144
 Fax: 03 6231 0175
 Mob:
 Email: jim@monotone.com.au

Barker, Peter

BPA Print Group Pty Ltd
 P O Box 1236
 Camberwell VIC 3124
 Ph: 03 9808 6622
 Fax: 03 9808 0706
 Mob: 0407 886 914
 Email: pbarker@bpabooks.com or

Eckersley, Tom

Imprint Group Pty Ltd
 Level 10, 25 Mary Street
 BRISBANE QLD 4000
 Ph: 07 3221 2288
 Fax: 07 3221 2609
 Mob: 0402 795 260
 Email: tom@imprint.com.au

Lamb, Ainslie

Lamb Printers
 9 Robertson Street
 Perth WA 6000
 Ph: 08 9328 1533
 Fax: 08 9227 8552
 Mob: 0418 946 738
 Email: ains@lambprint.net.au

Segaert, Chris

Permanent Press Printers Pty Ltd
 PO Box 4086
 Castlecrag NSW 2068
 Ph: 02 9882 2288
 Fax: 02 9882 2009
 Mob: 0417 945 001
 Email: code9@ozemail.com.au

Bennett, James

Copy Print Xpress
 GPO Box 857
 Brisbane QLD 4001
 Ph: 07 3221 1212
 Fax: 07 3221 5033
 Mob: 0411 249 449
 Email: james@cpx.com.au

Franc, Peter

Contact Printing Pty Ltd
 4/175 Gibbes St
 Chatswood NSW 2067
 Ph: 02 9417 8555
 Fax: 02 9417 5510
 Mob:
 Email: peterfranc@contactprint.com.au

Lane, Peter

Lane Print Group
 101-105 Mooringe Ave
 Camden Park SA 5038
 Ph: 08 8376 1188
 Fax: 08 8376 1044
 Mob: 0419 998 826
 Email: peter@laneprint.com.au

Telfer, Scott

Pongrass Communications Group
 PO Box 189
 Alexandria NSW 2015
 Ph: 02 8303 2100
 Fax: 02 8303 2199
 Mob: 0413 382 528
 Email: scott@ponggrass.biz

Alternate National Councillors

Barrett, Brenton

Nationwide Labelling Systems
Pty Ltd
1 Mengel Court
Salisbury South SA 5037
Ph: 08 8281 9399
Fax: 08 8281 9880
Mob: 0407 290 461
Email: brentonbarrett@bigpond.com.au

Couch, Dennis

Gunn & Taylor Australia Pty Ltd
P O Box 204
Glen Waverley VIC 3150
Ph: 03 9561 4600
Fax: 03 9562 0771
Mob:
Email: dennis@gunntaylor.com.au

Hughes, Bruce

Curry & Co
Suite 1, 39A Herbert Street
St Leonards NSW 2065
Ph: 1800 463 446
Fax: 02 8425 7499
Mob:
Email: brucehughes@currico.com.au

Petfield, Ashley

Kwik Kopy Printing
GPO Box 2334
Brisbane QLD 4001
Ph: 07 3229 9988
Fax: 07 3221 6219
Mob: 0418 725 547
Email: ashley@brisbane.kwikkopy.com.au

Bartlett, Gordon

Paxar Corporation
5 Sturt Place
Mount Colah NSW 2079
Ph: 02 9457 9811
Fax: 02 9457 0548
Mob:
Email: gordonbartlett@ozemail.com.au

Gulliamse, Martin

The Print Centre
140 Elizabeth St
Hobart TAS 7000
Ph: 03 6231 1700
Fax: 03 6231 8321
Mob:
Email: gulliam@trump.net.au

Keen, Ray

Printgraphics
14 Hardner Road
Mt Waverley VIC 3149
Ph: 03 9562 9600
Fax:
Mob:
Email: ray@printgraphics.com.au

Pittaway, Graham

Cypress Print
P O Box 405
Morley WA 6943
Ph: 08 9275 3566
Fax: 08 9275 5277
Mob:
Email: graham@cypressprint.com.au

Bloustien, Mark

Hyde Park Press Pty Ltd
4 Deacon Ave
Richmond SA 5033
Ph: 08 8234 2044
Fax: 08 8234 1887
Mob: 0408 844 110
Email: mark@hypeparkpress.com.au

Halters, Peter

McPherson Binding Pty Ltd
P O Box 83
Brighton Le Sands NSW 2216
Ph: 02 9553 4405
Fax: 02 9553 4409
Mob: 0414 860 041
Email: printfinishers@ozemail.com.au

Lindsay, Kevin

Snap Printing
8/68 Wollongong Street
Fyshwick ACT 2609
Ph: 02 6239 2292
Fax: 02 6239 1067
Mob:
Email: fyshwick@snapprinting.com.au

Regional Councillors

Name	Title	Company	Phone
ACT			
Abbott, Phil	<i>Regional President</i>	Goanna Print Pty Ltd Unit 11, 151 - 155 Gladstone Street Fyshwick ACT 2609	02 6239 1208
Lindsay, Kevin	<i>Deputy President</i>	Snap Printing 8/68 Wollongong Street Fyshwick ACT 2609	02 6239 2292
Smith, Michael	<i>Honorary Secretary/Treasurer</i>	National Capital Printing PO Box 783 Fyshwick ACT 2609	02 6280 7477
NSW			
Bartlett, Gordon	<i>NSW Honorary Secretary/Treasurer</i>	Paxar Corporation 5 Sturt Place Mount Colah NSW 2079	02 9457 9811
Bown, Neil		Life Works Creative Training 186-188 Princes Hwy Carlton NSW 2218	02 9588 4999
Carrigan, Peter		Fuji GSA 12 Millenium Crt Silverwater NSW 2128	02 9718 1800
Cooper, Dennis		J S McMillan 24 Carter Street Lidcombe NSW 2141	02 9795 1111
Cribbs, Ben		Bestway Berks P O Box 55 Beaconsfield NSW 2014	02 8338 4010
Franc, Peter		Contact Printing Pty Ltd 4/175 Gibbes St Chatswood NSW 2067	02 9417 8555
Goodwin, Peter	<i>Vice President</i>	Longworth & Goodwin Pty Ltd PO Box 4 New Lambton NSW 2305	02 4957 1883
Halters, Peter		McPherson Binding Pty Ltd P O Box 83 Brighton Le Sands NSW 2216	02 9553 4405
Hoogstad, Stuart		Offset Alpine Printing P O Box 457 Ermington NSW 2115	02 9704 4444
Hughes, Bruce		Curry & Co Suite 1, 39A Herbert Street St Leonards NSW 2065	1800 463 446
McKieman, Keven	<i>Deputy President</i>	Graphic Centre Pty Ltd 29 Carlingford St Regents Park NSW 2143	02 9645 1822
Segaert, Chris		Permanent Press Printers Pty Ltd 11/175 Gibbes St Chatswood NSW 2067	02 9882 2288
Telfer, Scott	<i>Regional President</i>	Pongrass Communications Group 8 - 22 Bowden St Alexandria NSW 2015	02 8303 2100

Name	Title	Company	Phone
QLD			
Bennett, James	<i>President</i>	Copy Print Xpress 344 Queen St Brisbane QLD 4000	07 3221 1212
Buckner, Malcolm		The Buckner Group 71 Basalt St Geebung QLD 4034	07 3865 9677
Crawley, Michael		Brisbane Printing Place 172 Evans Rd Salisbury QLD 4105	07 3274 5544
Eckersley, Tom	<i>Deputy President</i>	Imprint Group Pty Ltd Level 10, 25 Mary Street BRISBANE QLD 4000	07 3221 2288
Heaney, Susan		Heaneys Performers In Print 28 Industrial Avenue Molendinar QLD 4214	07 5539 4911
Lusch, Tom		Platypus Graphics 24 Webster Road Stafford QLD 4053	07 38564700
Marsh, Andrea		Labelprint 2/253 Toombul Road Northgate QLD 4013	07 3266 1044
Petfield, Ashley	<i>Honorary Secretary/Treasurer</i>	Kwik Kopy Printing 229 Elizabeth St Brisbane QLD 4000	07 3229 9988
Price, John		John Price & Associates 130 Boundary Rd Camp Hill QLD 4152	07 3843 0061
Scott, Peter		Alltype Printing 1/3 Valente Close Kedron QLD 4031	07 33592378
Streten, Dale		JT Press Cnr Oleander & High Sts Redcliffe QLD 4020	07 3283 0100
Sutton, Paul		Wendor Printing 11 Commerce Court Noosaville QLD 4566	07 5449 7744
SA			
Barrett, Brenton	<i>Vice President</i>	Nationwide Labelling Systems Pty Ltd 1 Mengel Court Salisbury South SA 5106	08 8281 9399
Bloustien, Mark	<i>Deputy President</i>	Hyde Park Press Pty Ltd 4 Deacon Ave Richmond SA 5033	08 8234 2044
Bowden, Ian	<i>Regional President</i>	Bowden Printing Pty Ltd 26 Hindmarsh Ave Welland SA 5007	08 8340 3588
Desfontaines, Alan	<i>Honorary Secretary/Treasurer</i>	Custom Press Pty Ltd 19 East Street Brompton SA 5007	08 8348 2999
Driver, Alan		Gillingham Printers Pty Ltd 153 Holbrooks Road Underdale SA 5032	08 8352 6800

Name	Title	Company	Phone
Holland, John		Spicers Paper 308-320 Grange Rd Kidman Park SA 5025	08 8243 9393
Lane, Peter		Lane Print Group 101-105 Mooringe Ave Camden Park SA 5038	08 8376 1188
Osborne, Steve		Finsbury Printing 1A South Road Thebarton SA 5031	08 8234 8000
Pfeiffer, Chris		Openbook Publishers 205 Halifax Street Adelaide SA 5000	08 8124 0000
Woolman, Peter		Precision Labels 589 South Rd Regency Park SA 5942	08 8243 1959

TAS

Coombs, Merv		Ems & Ens Printing Service Pty Ltd 58A Charles Street Moonah TAS 7009	03 6272 1155
Dunham, Keith		Harris Print Pty Ltd 39 Alexander Street Burnie TAS 7320	03 6430 7414
Gulliamse, Martin	<i>Deputy President</i>	The Print Centre 140 Elizabeth Street Hobart TAS 7000	03 6231 1700
Peck, David		Sprinta Print Pty Ltd 150-154 Cimitiere St Launceston TAS 7250	03 6334 0595
Peck, Julie	<i>Honorary Secretary/Treasurer</i>	Sprinta Print Pty Ltd 150-154 Cimitiere St Launceston TAS 7250	03 6334 0595
Percival, Jim	<i>President</i>	Monotone Art Printers Pty Ltd 63 Argyle St Hobart TAS 7000	03 6234 6144
Saward, Craig		Circular Head Chronicle 36 Smith St Smithton TAS 7330	03 6452 3333
Winterbottom, Robert	<i>Vice President</i>	Whatsinaname Tasmania 142 Harrington Street Hobart TAS 7000	03 6231 3525

VIC

Aldrich, Roy		Eastern Studios Graphics Pty Ltd 368 Ferntree Gully Road Notting Hill VIC 3168	03 9544 2811
Barker, Peter	<i>Honorary Secretary/Treasurer</i>	BPA Print Group Pty Ltd 5 Evans St Burwood VIC 3125	03 9808 6622
Couch, Dennis	<i>Vice President</i>	Gunn & Taylor Australia Pty Ltd P O Box 204 Glen Waverley VIC 3150	03 9561 4600
Hone, Trevor		Avon Graphics 34 Kingsley Close Rowville VIC 3178	03 97641445

Name	Title	Company	Phone
Keen, Ray		Printgraphics 14 Hardner Road Mt Waverley VIC 3149	03 9562 9600
Parker, Tony		Impact Printing 69-79 Fallon Street Brunswick VIC 3056	03 9387 7477
Patterson, Ron	<i>Deputy President</i>	Aarque Anitech Pty Ltd 3/640-680 Geelong Road Brooklyn VIC 3025	03 9314 1711
Stub, Mannie		Altshul Printers Pty Ltd PO Box 265 Northcote VIC 3070	03 9489 1000
WA			
Ager, Chris		Spicers Paper 339 Collier Road Bassendean WA 6054	08 9376 9150
Andrew, Mark		Lithoforms 24 Denninup Way Malaga WA 6090	08 9248 8555
Finlay, Ian		Optima Press 9 Carbon Court Osborne Park WA 6017	08 9445 8380
Lamb, Ainslie	<i>Regional President</i>	Lamb Printers P O Box 6679 East Perth WA 6892	08 9328 1533
LeRoy, David		Percival Print & Pack 145 Herdsman Pde Wembley WA 6014 WA 6014	08 9383 9955
Pittaway, Graham	<i>Honorary Secretary/Treasurer</i>	Cypress Print 101 Catherine Street Morley WA 6062	08 9275 3566
Scott, Dudley		Scott Print P O Box 8494 Stirling Street, Perth WA 6849	08 9223 7788
Siudek, Violetta		Format Finishing 19 Golding Street West Perth WA 6005	08 9228 0677
Smedley, James		Abbott & Co. 15 Gladstone St Perth WA 6000	(08) 9328 5484
Watson, John		Northside Logistics & Finishers 20 Mooney Street Bayswater WA 6053	08 9370 5788



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Our ref: AR 2004 / 331

Mr Donnison
CEO
Printing Industries Association of Australia

sent via email/fax: info@printnet.com.au;(02) 9299 0087

Attention: Mr Geoff Ball

Dear Mr Donnison,

**RE: PRINTING INDUSTRIES ASSOCIATION OF AUSTRALIA
- Annual Return Of Information Contained In Records Kept By Organisation**

I have received your statutory declaration dated 28 April 2004 providing information in accordance with subsection 233 of Schedule 1B of the *Workplace Relations Act 1996*. The documents were lodged in the Industrial Registry on 29 April 2004.

The information was deficient in regards to the following:

- The statutory declaration was dated with the year 2000.
- The documents lodged did not include a declaration listing the date of the elections that must be held according to your organisation's rules during the year commencing 1 January 2004. You are reminded that such a statement is required under s233(b) and regulation 147(e) of *Schedule 1B of the Workplace Relations Act 1996* if any elections are due during that period.

You are therefore requested to lodge a corrected declaration, in the Registry at your earliest convenience.

From my phone conversation with Geoff Ball of your office it appears that there is some confusion over the requirements to lodge information to comply with the *Workplace Relations Act 1996*. It appears that you have attempted to file your annual return and a summary of your financial statements together. Copies have been made in the Registry to remedy this confusion. An acknowledgement of the summary will be provided in due course.

It is requested that your staff and auditor make themselves familiar with the changes the RAO schedule has made to your reporting requirements. Explanatory information is available on the AIRC website and your organisation has been sent regular letters encouraging your compliance with the new legislative changes.

It should be noted that your organisation is sent every year:

- A courtesy letter reminding you that an annual return requiring information about offices and officeholders due prior to 31 March each year. The information required is listed in an attached table. This letter is followed up with reminder letters all citing an AR number.
- A courtesy letter is sent requesting your Financial Report after every financial year. The requirements for that Financial report are attached in a table form with a timeline

so that your reporting and meeting requirements can be planned. This letter is followed up with reminder letters all citing an FR number. You are able to file a summary of your financial returns as a preliminary step to filing the complete reports as requested in the RAO Schedule and summarised on the AIRC website.

Notification of changes

It is noted that you have once again been reminded that you are required to notify any alterations, certified by declaration and signed by a prescribed officer, within the prescribed period of 35 days (reg 151) after the alteration has taken place. These alterations may include a change of officeholders or office address. I would draw your attention to s233(2) and reg 147 *Schedule 1B of the Workplace Relations Act 1996*.

Changes in RAO Schedule

You will be aware that the *Workplace Relations Act 1996* has been amended so that The Registration and Accountability of Organisations Schedule (Schedule 1B to the *Workplace Relations Act 1996*) [**the RAO Schedule**], which generally came into operation on 12 May 2003 now contains most of the matters which relate to the registration and functioning of organisations of employers and employees under the Act. I would draw your attention to RAO Fact Sheets on the AIRC home page http://www.airc.gov.au/fact_sheets/factsheets.html

In particular - Fact Sheet No. 05/2003 7 May 2003, Australian Industrial Registry **Records to be kept and lodged by organisations**, identifies changes to the keeping and reporting of information. For example a statutory declaration is no longer required. A notification of a change can be certified by a declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [s233(2) and reg. 148].

Electronic / postal addresses of office holders

It is understood that you have supplied the work addresses of the office holders. This information will be listed on our Organisations Website. You may wish to view your documents on www.airc.gov.au / Organisations / Electronic Organisation files.

Electronic lodgement

Your organisation has been strongly urged to take advantage of the electronic lodgment service provided by the Registry. It offers greater convenience to you and will help us to quickly finalise your matter.

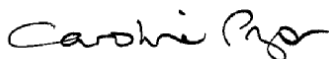
If you decide to lodge electronically you may register as a user and then lodge your documents via the AIR eLodgment page of the AIRC website at www.airc.gov.au. Alternatively, you may send an email with the documents you wish to lodge attached to: riasydney@air.gov.au.

Electronic communication

I am sending this letter via fax and email. Do you prefer electronic communication in either or both of these ways rather than via the postal service?

Please do not hesitate to contact me on (02) 8374 6666 if you wish to discuss the reporting requirements.

Yours sincerely



Caroline Pryor
Statutory Service Branch

7 May 2004

PRYOR, Caroline

From: Geoff Ball [geoff@printnet.com.au]
Sent: Monday, 24 May 2004 10:07 AM
To: caroline.pryor@air.gov.au
Subject: FW: AIRC Letters



Untitled
Attachment



AIRC Registry - AIRC Registry -
Prescribed Off..Declaration.pd..






ANNUAL RETURN OF INFORMATION FOR YEAR 2004

I, the undersigned, Geoffrey Ball advise that I am a prescribed officer of Printing Industries Association of Australia (see attached confirmation).

- 1 I declare that we have properly maintained a database which comprises the Register of Members.
2. The list of offices in the organisation and each branch as submitted by Nancy Abeyakoon under a statutory declaration, which you have advised is not required and was incorrectly dated, are as they were detailed in that lodgement.
3. The list of Office Holders lodged under that same document is also correct.
4. Under the Association rules the election of Office Bearers for 2005 will be held in October 2004, with the appointments being declared on 19 November 2004.
5. At 31 December 2003, there were 1,878 members registered on the database


Geoffrey Ball
Financial Controller
21 May 2004.

Printing
Industries
Association of
Australia

ABN 84 720 646 451

25 South Parade
Aubur
NSW 2144

Telephone
(02) 8789 7300

Facsimile
(02) 8789 7387

Toll free
800 227 425

info@printnet.com.au

WWW
<http://www.printnet.com.au>

The Statutory Service Branch
Australian Industrial Registry
Level 8, 80 William Street
East Sydney NSW 2011.
Attention Ms Caroline Pryor



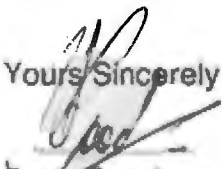
Prescribed Officer

Dear Ms. Pryor,

Further to your recent discussions and communications with our Financial Controller, Mr Geoff Ball, I wish to confirm that under section 41 of the Associations Constitution, the National Council is empowered to delegate powers and duties to salaried staff.

With the recent changes to The Workplace Relations Act, particularly the ability to lodge documents electronically, it is appropriate that Mr Ball be considered a "Prescribed Officer" and as such has the authority of the National Council to lodge relevant documents with the Australian Industrial Registry.

Yours Sincerely


Peter Goodwin
National Vice President

Printing

Industries

Association of

Australia

ABN 84 720 646 451

25 South Parade

Auburn

NSW 2144

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(02) 8789 7300

Facsimile

(02) 8789 7387

Toll free

800 227 425

E-mail

info@printnet.com.au

WWW

<http://www.printnet.com.au>



AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Our ref: AR 2004 / 331

Mr Geoff Ball
Financial Controller
Printing Industries Association of Australia
sent via email: info@printnet.com.au

Dear Mr Ball,

**RE: PRINTING INDUSTRIES ASSOCIATION OF AUSTRALIA
- Annual Return Of Information Contained In Records Kept By Organisation**

I have received your declarations dated 28 April and 21 May 2004 providing information in accordance with subsection 233 of Schedule 1B of the *Workplace Relations Act 1996* ('the RAO Schedule') The documents were lodged in the Industrial Registry on 29 April and 24 May 2004.

The documents lodged cover the following information for the year **2003**:

- Number of members as at **31/12/2003**.
- Declaration in respect of the register of members of the organisation.
- List of offices of the organisation and of the persons holding those offices.
- The addresses of the offices of the organisation.
- a record of each election that must, be held during each year commencing 1st January 2004.

These documents meet the requirements of Schedule 1B of the *Workplace Relations Act 1996* and have now been filed.

Thank you for promptly emailing your corrected declaration.

Yours sincerely

Caroline Pryor
Statutory Service Branch

24 May 2004