

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Gareth Uren, being the then Secretary of the Flight Attendants Association of Australia – National Division, now Assistant Secretary – Domestic, declare the following Officer and Related Party Statement.

**Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the National Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration- Including Superannuation</b>	<b>Actual Amount paid to related Party- Qantas for related Officer (incl. GST)</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
<i>1. Gareth Uren*</i>	<i>Secretary</i>	<i>\$51 871.46</i>	<i>\$29 772.30</i>	<i>NIL</i>	<i>NIL</i>
<i>2. Angela McManus*</i>	<i>Assistant Secretary</i>	<i>\$16 138.17</i>	<i>\$19 505.44</i>	<i>NIL</i>	<i>NIL</i>
<i>3. Shane Scanlon*</i>	<i>Secretary</i>	<i>\$7708.80</i>	<i>\$4490.42</i>	<i>NIL</i>	<i>NIL</i>
<i>4. Michael Gerber*</i>	<i>Vice President</i>	<i>\$4468.24</i>	<i>\$4825.21</i>	<i>NIL</i>	<i>NIL</i>
<i>5. Ryan Henry</i>	<i>President</i>	<i>\$7069.76</i>	<i>NIL</i>	<i>NIL</i>	<i>NIL</i>

The above officers marked with \* are permanent employees of Qantas Airways Limited or Qantas Domestic Limited. The FAAA has a commercial agreement with Qantas Airways Limited and Qantas Domestic Limited to release their employees who are FAAA elected officials to perform Union Duties from time to time or as required.

That commercial arrangement requires the FAAA to reimburse Qantas for the release of those officials to perform those duties to maintain their basic pay with the Airline. The reimbursement includes GST paid to Qantas as reflected above, per ROC advice.

### Officers' material personal interests

Officers whose duties include duties that relate to the financial management of the organisation or branch must disclose to their Committee of Management any material personal interests they hold (excluding exempted interests) that relate to the affairs of the organisation or branch. These interests must be recorded in the minutes of the Committee of Management. Details of these interests must be provided within 28 days if requested, in writing, by a member of the organisation or branch.

### Payments to related parties and declared persons or bodies

During the financial year, the National Division made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL

(add extra lines as required)

Signed by the officer:

Assistant Secretary – Domestic of the Flight Attendants Association of Australia – International Division

**Gareth Uren**

Dated:

02/11/20

*[PLEASE NOTE: An Officer and Related Party Disclosure Statement must be lodged with the Registered Organisations Commission within 6 months of the end of the financial year and must be provided to members. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*



20 February 2020

Shane Scanlon  
Divisional Secretary (National Division)  
Flight Attendants' Association of Australia - National Division  
Sent via email: [sscanlon@faaa.org.au](mailto:sscanlon@faaa.org.au)

Dear Shane Scanlon

**The Flight Attendants' Association of Australia - National Division's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009.

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2019  
Matter number ORP2019/277  
Lodgement date 10 December 2019  
Review Advanced Review  
Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



**Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.**

## The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review. However it is not possible for the ROC to check the accuracy of all the information in the statement.



You can be penalised for any non-compliance (whether checked in this advanced review or not).

## Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Gareth Uren, being the Secretary of the Flight Attendants' Association of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Flight Attendants' Association of Australia - National Division	<b>Branch Name:</b>	National Division
<b>Financial year start date:</b>	1 July 2018	<b>Financial year end date:</b>	30 June 2019

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Flight Attendants Association of Australia - National Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Gareth Uren	<i>Secretary</i>	\$ 81 643.76	\$ NIL	NIL
2. Angela McManus	<i>Assistant Secretary</i>	\$ 35 718.61	\$ NIL	NIL
3. Shane Scanlon	<i>Secretary</i>	\$ 12 199.22	\$ NIL	NIL
4. Michael Gerber	<i>Vice-President</i>	\$ 9 403.45	\$ NIL	NIL
5. Ryan Henry	<i>President</i>	\$ 7 069.76	\$ NIL	NIL

- None of the officers listed above received non-cash benefits from the branch/organisation.

## Payments to related parties and declared persons or bodies

During the financial year, the Flight Attendants' Association of Australia - National Division made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



**Gareth Uren**  
**Secretary - National Division**

Dated: 10 December 2019

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*