



17 August 2018

Mr Allan Fazldeen
Secretary

Australian Community Services Employers Association, Union of Employers
By email: info@cmsolutions.org.au

CC: mike.mcdonald@crowehorwath.com.au

Dear Mr Fazldeen,

**Australian Community Services Employers Association, Union of Employers
Financial Report for the year ended 31 December 2017 - [FR2017/317]**

I acknowledge receipt of the financial report of the Australian Community Services Employers Association, Union of Employers (ACSEA). The documents were lodged with the Registered Organisations Commission (the ROC) on 29 June 2018.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 December 2018 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged, however I make the following comments to assist you when you next prepare a financial report. The ROC will confirm these concerns have been addressed prior to filing next year's report.

Committee of Management Statement & Notes to the financial report

Reference to s.272 & 273

Following the enactment of the *Fair Work (Registered Organisations) Amendment Act 2016*, with effect from 1 May 2017, section 272 refers to the Commissioner of the ROC instead of the General Manager, Fair Work Commission. Section 273 continues to refer to the Fair Work Commission.

The ACSEA Committee of Management statement at reference (e)(v), and at Note 17 of the Notes to the Financial Statements, refers to the 'General Manager'. In future, please ensure these references are to the 'Commissioner'. In addition, the ACSEA Committee of Management statement at reference (e)(vi) refers to the 'Registered Organisations Commission'. In future, please ensure this reference is to the 'Fair Work Commission'.

Reporting Requirements

New Reporting Guidelines will apply to organisations and branches with financial years commencing on or after 1 July 2017. Updates and information on the new guidelines will be provided through the ROC website and the [subscription service](#).

On the ROC website is a number of factsheets in relation to the financial reporting process and associated timelines. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The ROC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

If you have any queries regarding this letter, please contact me on (02) 8293 4654 or via email at david.vale@roc.gov.au.

Yours faithfully

A handwritten signature in blue ink that reads "David Vale". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

David Vale
Registered Organisations Commission

**AUSTRALIAN COMMUNITY SERVICES EMPLOYERS ASSOCIATION
UNION OF EMPLOYERS
Trading as Community Management Solutions
ABN: 68 150 310 815**



**Annual Financial Statements
for the year ended 31 December 2017**

Presented at the Annual General Meeting

**ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

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Registration: The Association is registered as an Industrial Union of Employers under the provisions of the Fair Work (Registered Organisations) Act 2009 ("RO").

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017**

The committee presents its operating report on the reporting unit for the financial year ended 31 December 2017.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activity of the business is providing guidance, advice and support to our members. There has been no significant change in the nature of these activities during the year. The results of these activities include Industrial relations & human relations services and support activities for our members. A review of the results of these activities shows they have achieved the objectives of the Association.

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Association during 2017.

Right of members to resign

Members may resign from the Association in accordance with R.9 (s.254 (2) (c)).

Officers or members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee

One board member, Barry Bicknell, held the position of director of Queensland Independence Education and Care Super (QIEC Super), a superannuation entity.

Number of members

The number of members who, at the end of the reporting period, were recorded on the Register of Members of the Association was 690.

Number of employees

The number of full time equivalent employees as at 31 December 2017 was 9.75 employees (2016: 8.3).

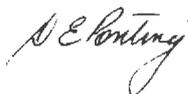
Names of Committee of Management members and period positions held during the financial year

The persons who held office as members of the Committee of Management of the Association during the reporting period are:

President	Deborah Ponting	
Vice President	Kim Teague	
Secretary	Allan Fazldeen	
Treasurer	Jennifer O'Brien	
Board Member	Barry Bicknell	
Board Member	Kylie Brannelly	(resigned 15th February 2017)

Unless otherwise indicated each person held office for the full period of the financial year.

Signature of designated officer:



Name and title of designated officer: Deborah Ponting, President

Dated: 17 May 2018

**COMMITTEE OF MANAGEMENT STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2017**

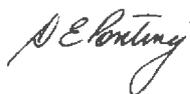
On the 13th May 2018 the Committee of Management of the above named Association passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 31 December 2017:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) the organisation consists of only one reporting unit;
 - (v) no information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act; and
 - (vi) no order for inspection of financial records has been made by the Registered Organisations Commission under section 273 of the RO Act.
- (f) no revenue has been derived from undertaking recovery of wages activity during the reporting period.

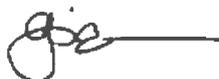
This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer:



President- Deborah Ponting

Signature of designated officer:



Treasurer- Jennifer O'Brien

Dated: 17 May 2018

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Note	2017 \$	2016 \$
REVENUE			
Membership subscription		538,284	508,218
Services rendered income		598,211	482,422
Manuals and awards sales income		23,117	25,633
Capitation fees	3a	-	-
Levies	3b	-	-
Interest income	3c	5,081	4,635
Grants and donations	3d	-	-
Net gains from sale of assets	3e	-	384
Investment income	3f	22,536	19,972
Other revenue		764	3,850
TOTAL REVENUE		1,187,993	1,045,114
OTHER INCOME			
Insurance claim		-	8,574
Net proceeds from termination of operating lease		28,987	-
Sundry income		164	-
Net gain on disposal of investments		6,613	42,375
TOTAL OTHER INCOME		35,764	50,949
TOTAL INCOME		1,223,757	1,096,063
EXPENSES			
Employee expenses	4a	753,872	696,414
Capitation fees	4b	-	-
Affiliation fees	4c	-	-
Administration expenses	4d	190,232	243,319
Grants or donations	4e	-	-
Depreciation expense	4f	38,337	39,303
Finance costs	4g	14,207	15,887
Legal costs	4h	-	150
Auditors remuneration	14	13,650	12,376
Brokerage & stamp duty		13,849	8,832
Insurance expense		15,207	14,907
Membership, subscriptions & member seminars		20,986	17,180
Unrealised (profit)/loss on financial assets held for trading		(62,867)	(34,175)
Project & recoverable costs		62,324	28,622
TOTAL EXPENSES		1,059,796	1,042,814
SURPLUS FOR THE YEAR		163,960	53,250
OTHER COMPREHENSIVE INCOME		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		163,960	53,250

The above statement should be read in conjunction with the notes.

**STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Note	2017 \$	2016 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5a	745,643	597,449
Trade and other receivables	5b	110,499	73,234
Financial assets	5c	910,525	794,686
Other current assets	5d	1,735	-
TOTAL CURRENT ASSETS		<u>1,768,401</u>	<u>1,465,369</u>
NON CURRENT ASSETS			
Furniture and equipment	6a	17,091	20,178
Computer equipment	6b	9,543	10,712
Strata Title Office	6c	638,100	662,301
TOTAL NON CURRENT ASSETS		<u>664,735</u>	<u>693,191</u>
TOTAL ASSETS		<u>2,433,136</u>	<u>2,158,560</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade payables	7a	3,495	5,310
Other payables	7b	580,928	453,534
Employee provisions	8	77,997	70,933
Other current liabilities	9	642,959	368,200
TOTAL CURRENT LIABILITIES		<u>1,305,379</u>	<u>897,977</u>
NON CURRENT LIABILITIES			
Employee provisions	8	26,279	23,068
Other non current liabilities	9	-	300,000
TOTAL NON CURRENT LIABILITIES		<u>26,279</u>	<u>323,068</u>
TOTAL LIABILITIES		<u>1,331,658</u>	<u>1,221,045</u>
NET ASSETS		<u>1,101,478</u>	<u>937,517</u>
EQUITY			
Accumulated funds	10	1,101,478	937,517
TOTAL EQUITY		<u>1,101,478</u>	<u>937,517</u>

The above statement should be read in conjunction with the notes.

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Note	Accumulated funds \$	Total equity \$
Balance at 1 January 2016	10	884,268	884,268
Surplus/(deficit)		53,250	53,250
Other comprehensive income		-	-
Closing balance at 31 December 2016		<u>937,517</u>	<u>937,517</u>
Surplus/(deficit)		163,960	163,960
Other comprehensive income		-	-
Closing balance at 31 December 2017	10	<u><u>1,101,478</u></u>	<u><u>1,101,478</u></u>

The above statement should be read in conjunction with the notes.

**STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Note	2017 \$	2016 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from members and clients		1,270,266	1,167,219
Dividends received		22,536	19,972
Interest received		5,081	4,635
Cash used			
Payments to suppliers		(228,597)	(383,516)
Payments to employees		(743,597)	(671,878)
Finance costs paid		(13,426)	(15,887)
GST paid		(82,831)	(2,290)
Net cash from/(used by) operating activities	11a	229,432	118,256
INVESTING ACTIVITIES			
Cash received			
Proceeds from sale of assets		-	471
Proceeds from sale of investments		511,836	596,047
Cash used			
Payments for purchase of plant & equipment		(9,879)	(709,318)
Payments for investments		(558,195)	(683,007)
Net cash from/(used by) investing activities		(56,238)	(795,808)
FINANCING ACTIVITIES			
Cash received			
Proceeds from borrowings		-	350,000
Cash used			
Repayment of borrowings		(25,000)	(50,000)
Net cash from/(used by) financing activities		(25,000)	300,000
Net (decrease)/increase in cash & cash equivalents held		148,194	(377,550)
Cash & cash equivalents at the beginning of the reporting period		597,449	974,999
Cash & cash equivalents at the end of the reporting period	5a	745,643	597,449

The accompanying notes form part of these financials statements

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Community Services Employers Association, Union of Employers (trading as Community Management Solutions) is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year except for the following standard and amendments which have been adopted for the first time this financial year.

AASB 2016-2

This Standard amends AASB 107 *Statement of Cash Flows* to require entities preparing financial statements in accordance with Tier 1 reporting requirements to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes.

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period on the Association include the following, but the impact of such standards has not yet been fully determined:

AASB 9 Financial Instruments

AASB 9 will replace AASB 139: Financial Instruments: Recognition and Measurement. The key changes that may affect the Association on initial application of AASB 9 and associated amending Standards include:

- simplifying the general classifications of financial assets into those carried at amortised cost and those carried at fair value;
- permitting entities to irrevocably elect on initial recognition to present gains and losses on an equity instrument that is not held for trading in other comprehensive income (OCI);
- requiring an entity that chooses to measure a financial liability at fair value to present the portion of the change in its fair value due to changes in the entity's own credit risk in OCI, except when it would create an 'accounting mismatch'; and
- requiring impairment of financial assets carried at amortised cost based on an expected loss approach.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.4 New Australian Accounting Standards (Continued)

AASB 15 Revenue from contracts with customers

AASB 15 will provide (except in relation to some specific exceptions, such as lease contracts and insurance contracts) a single source of accounting requirements for all contracts with customers, thereby replacing all current accounting pronouncements on revenue.

These Standards provide a revised principle for recognising and measuring revenue. Under AASB 15, revenue is recognised in a manner that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the provider of the goods or services expects to be entitled. The give effect to this principle, AASB 15 requires the adoption of the following 5-step model:

- identify the contract(s) with a customer;
- identify the performance obligations under the contract(s);
- determine the transaction price;
- allocate the transaction price to the performance obligations under the contract(s); and
- recognise revenue when (or as) the entity satisfies the performance obligations.

AASB 16 Leases

Under AASB 16 there is no longer a distinction between finance and operating leases. Lessees will now bring to account a right-to-use asset and lease liability onto their balance sheets for all leases. Effectively this means the vast majority of operating leases as defined by the current AASB 117 Leases which currently do not impact the balance sheet will be required to be capitalised on the balance sheet once AASB 16 is adopted.

AASB 1058 Income of Not-for-profit Entities

Effective for periods beginning on or after 1 January 2019

New standard that largely replaces AASB 1004 *Contributions* by clarifying and simplifying income recognition requirements for not-for-profit (NFP) entities. Whilst AASB 1004 will remain, its scope is limited to certain government entities.

The standard and its extensive guidance establish principles for NFP entities relating to:

- a. Transactions where the consideration to acquire an asset is significantly less than fair value principally to enable a NFP entity to further its objectives; and
- b. The receipt of volunteer services.

The timing of revenue recognition will depend on whether a transaction gives rise to a liability or other performance obligation, or a contribution by owners, related to the asset received by the NFP entity. Where a sufficiently specific enforceable performance obligation exists in an arrangement, the NFP entity is required to apply AASB 15 in relation to the performance obligation.

Whilst the interaction with AASB 15 is certainly the first step in assessing income by a NFP entity, other changes/impacts include:

- Timing of revenue recognition may be delayed to coincide with satisfaction of performance obligations.
- Increased scope of assets acquired for 'significantly less than fair value' from the predecessor requirement to apply only when an asset is acquired for 'nil or nominal value'.
- Leases at lower than market terms (e.g. peppercorn leases) will be recognised at fair value and accounted for under AASB 16 Leases.
- Depreciation expense may increase as a result of peppercorn leases being recognised at fair value.
- Volunteer services received are required to be recognised at fair value by local governments, government departments, general government sectors and whole of governments. Other NFP entities may elect to recognise such services as an asset or expense.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

1.5 Revenue

Revenue is measured at the fair value of the consideration received or receivable for the rendering of services in the ordinary course of the Association's activities.

Membership revenue

The Association recognises membership revenue on a straight line basis over the year consistent with the delivery of services rendered to members. Members who do not renew their membership are removed from the association's member register.

Interest revenue

Interest revenue is recognised on an accrual basis using the effective interest method.

Dividend revenue

Dividend revenue is recognised when the Association has established that it has a right to receive a dividend.

Service revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Gains on disposal of financial assets

Gains from the disposal of financial assets is recognised as other income in the period in which the financial asset is disposed of.

Sales made on credit are included in "Trade Debtors" and are recorded at the balance due less any provision for impairment for amounts estimated to be un-collectable. Trade debtor amounts are due within 30 days of invoice.

The organisation by its nature and location has a concentration of credit risk in that all of its trade debtors are due from customers in Queensland who operate in the education and child care industry.

All revenue is stated net of the amount of goods and services tax (GST).

1.6 Government grants

Government grants are not recognised until there is reasonable assurance that the Association will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Association recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Association should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Association with no future related costs are recognised in profit or loss in the period in which they become receivable.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.7 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.8 Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

1.9 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

1.10 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.11 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they incurred.

1.12 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.13 Financial instruments

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

1.14 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.14 Financial assets (Continued)

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit's right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.14 Financial assets (Continued)

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.14 Financial assets (Continued)

Impairment of financial assets (Continued)

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

1.15 Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.16 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or 'other financial liabilities'. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.17 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.18 Land, Buildings, Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

Class of assets	2017	2016
Furniture and equipment	3 to 10 years	3 to 10 years
Computer equipment	3 to 5 years	3 to 5 years
Strata Title Office	10 to 40 years	10 to 40 years

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.18 Land, Buildings, Plant and Equipment (Continued)

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.19 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Association were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.20 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

1.21 Taxation

The Association is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.22 Fair value measurement

The Association measures financial instruments, such as, financial assets as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 17(a).

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Association. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Association determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Association has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

1.23 Going Concern

The Association is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

1.24 Finance costs

All finance costs are recognised in the statement of comprehensive income in the period in which they are incurred.

Note 2: Events after the reporting period

There were no events that occurred after 31 December 2017, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Association.

	2017	2016
	\$	\$
Note 3: Income		
3(a) Capitation fees		
The Association	-	-
3(b) Levies		
Compulsory or voluntary levy or appeal	-	-
3(c) Interest		
Deposits	5,081	4,635
Loans	-	-
	<u>5,081</u>	<u>4,635</u>
3(d) Grants or donations		
Grants	-	-
Donations	-	-
	<u>-</u>	<u>-</u>
3(e) Net gains from sale of assets		
Land & building	-	-
Plant & equipment	-	384
Total net gain from sale of assets	<u>-</u>	<u>384</u>
3(f) Dividends		
Dividends received	<u>22,536</u>	<u>19,972</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 4: Expenditure		
4(a) Employee expenses		
Holders of office:		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses holders of office	<u>-</u>	<u>-</u>
Employees other than office holders		
Wages and salaries	655,767	586,679
Superannuation	66,149	57,135
Leave and other entitlements	10,275	24,536
Separation and redundancies	-	13,592
Other employee expenses	21,680	14,471
Subtotal employee expenses employees other than office holders	<u>753,872</u>	<u>696,414</u>
Total employee expenses	<u>753,872</u>	<u>696,414</u>
4(b) Capitation fees		
The Association	-	-
4(c) Affiliation fees		
The Association	-	-
4(d) Administration expenses		
Consideration to employers for payroll deductions	-	-
Compulsory levies	-	-
Fees/allowances- meeting and conferences	-	-
Conference and meeting expenses	2,599	3,717
Contractors/consultants	62,204	43,975
Property expenses	24,290	25,548
Office expenses	40,168	69,422
Information communications technology	23,356	26,271
Other	9,478	28,869
Subtotal administration expense	<u>162,095</u>	<u>197,802</u>
Operating lease rentals:		
Minimum lease payments- office premises	-	12,648
Minimum lease payments -equipment	28,137	32,870
	<u>28,137</u>	<u>45,518</u>
Total administration expenses	<u>190,232</u>	<u>243,319</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 4: Expenditure (Continued)		
4(e) Grants or donations		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Total grants or donations	<u>-</u>	<u>-</u>
4(f) Depreciation		
Land & buildings	24,201	21,972
Property, plant & equipment	14,136	17,331
Total depreciation	<u>38,337</u>	<u>39,303</u>
4(g) Finance costs		
Finance charges - loans	14,207	15,887
Total finance costs	<u>14,207</u>	<u>15,887</u>
4(h) Legal costs		
Litigation	-	-
Other legal matters	-	150
Total legal costs	<u>-</u>	<u>150</u>
4(i) Other expenses		
Penalties - via RO Act or RO Regulations	-	-
Total other expenses	<u>-</u>	<u>-</u>
Note 5: Current Assets	2017	2016
	\$	\$
5(a) Cash and cash equivalents		
Cash at bank	291,963	239,410
Cash at bank - held in trust	452,847	357,518
Cash on hand	832	521
Total cash and cash equivalents	<u>745,643</u>	<u>597,449</u>

Other comments: The "cash at bank - held in trust" relates to funds received from payroll and/or bookkeeping clients which is held and used on their behalf for their payroll and/or bookkeeping activities. Refer to Note 7b for the corresponding liability.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017 \$	2016 \$
Note 5: Current Assets (Continued)		
5(b) Trade and other receivables		
Receivables from other reporting unit(s)	-	-
Total receivables from other reporting unit(s)	<u>-</u>	<u>-</u>
Less provision for doubtful debts	-	-
Total provision for doubtful debts	<u>-</u>	<u>-</u>
Receivable from other reporting unit(s)- net	<u><u>-</u></u>	<u><u>-</u></u>
Other receivables		
Trade receivables	109,637	40,800
Less: Provision for doubtful debts	-	-
	<u>109,637</u>	<u>40,800</u>
Other debtors	861	32,434
Total trade and other receivables- net	<u><u>110,499</u></u>	<u><u>73,234</u></u>
<i>Credit risk</i>		
Refer to Note 15(d) for assessment of credit risk.		
5(c) Financial assets		
Financial assets held for trading:		
- shares in listed corporations at market value	910,525	794,686
Total financial assets	<u>910,525</u>	<u>794,686</u>
5(d) Other current assets		
Prepayments	1,735	-
Total other current assets	<u>1,735</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 6: Non current assets		
6(a) Furniture and equipment		
At cost	34,443	31,652
Accumulated depreciation	(17,352)	(11,474)
Total furniture and equipment	<u>17,091</u>	<u>20,178</u>
<i>Reconciliation of opening and closing balances of furniture and equipment</i>		
As at 1 January		
Gross book value	31,652	11,349
Accumulated depreciation and impairment	(11,474)	(5,866)
Net book value 1 January	<u>20,178</u>	<u>5,483</u>
Additions:		
By purchase	2,791	20,303
By transfer of asset	-	-
	Note 11	
Depreciation expense	(5,878)	(5,521)
Disposals:		
Other - Write offs and scrapping of assets	-	(87)
Net book value 31 December	<u>17,091</u>	<u>20,178</u>
Net book value as at 31 December represented by:		
Gross book value	34,443	31,652
Accumulated depreciation and impairment	(17,352)	(11,474)
Net book value 31 December	<u>17,091</u>	<u>20,178</u>
6(b) Computer equipment		
At cost	41,431	34,342
Accumulated depreciation	(31,888)	(23,630)
Total computer equipment	<u>9,543</u>	<u>10,712</u>
<i>Reconciliation of opening and closing balances of computer equipment</i>		
As at 1 January		
Gross book value	34,342	29,600
Accumulated depreciation and impairment	(23,630)	(11,819)
Net book value 1 January	<u>10,712</u>	<u>17,781</u>
Additions:		
By purchase	7,089	4,742
By transfer of assets	-	-
	Note 11	
Depreciation expense	(8,258)	(11,811)
Disposals:		
Other - Write offs and scrapping of assets	-	-
Net book value 31 December	<u>9,543</u>	<u>10,712</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

Note 6: Non current assets	2017	2016
Note 6(b): Computer equipment (Continued)	\$	\$
Net book value as at 31 December represented by:		
Gross book value	41,431	34,342
Accumulated depreciation and impairment	(31,888)	(23,630)
Net book value 31 December	<u>9,543</u>	<u>10,712</u>
6(c) Strata Title Office		
At cost	684,273	684,273
Accumulated depreciation	(46,173)	(21,972)
Total strata title office	<u>638,100</u>	<u>662,301</u>
Reconciliation of the Opening and Closing balances of Strata Title Office		
As at 1 January		
Gross book value	684,273	
Accumulated depreciation and impairment	(21,972)	-
Net book value 1 January	<u>662,301</u>	<u>-</u>
Additions:		
By purchase	-	684,273
Depreciation expense	(24,201)	(21,972)
Net book value 31 December	<u>638,100</u>	<u>662,301</u>
Net book value as at 31 December represented by:		
Gross book value	684,273	684,273
Accumulated depreciation and impairment	(46,173)	(21,972)
Net book value 31 December	<u>638,100</u>	<u>662,301</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 7: Current Liabilities		
7(a) Trade payables		
Unsecured liabilities:		
Trade creditors	3,495	5,310
Subtotal trade creditors	<u>3,495</u>	<u>5,310</u>
Payables to other reporting unit(s)	-	-
Total trade payables	<u>3,495</u>	<u>5,310</u>
Settlement is usually made within 30 days.		
7(b) Other payables	2017	2016
	\$	\$
Liability - Funds held in trust	452,701	357,518
Other payables	128,227	96,017
Consideration to employees for payroll deductions	-	-
Legal costs		
Litigation	-	-
Other legal matters	-	-
Total other payables	<u>580,928</u>	<u>453,534</u>
Total other payables are expected to be settled in:		
No more than 12 months	580,928	453,534
More than 12 months	-	-
Total other payables	<u>580,928</u>	<u>453,534</u>
Note 8: Provisions		
8(a) Employee Provisions		
Office holders:		
Annual leave	-	-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions-office holders	<u>-</u>	<u>-</u>
Employees other than office holders:		
Annual leave	68,110	58,890
Long service leave	36,166	35,111
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions- employees other than office holders	<u>104,276</u>	<u>94,001</u>
Total employee provisions	<u>104,276</u>	<u>94,001</u>
Current	77,997	70,933
Non current	26,279	23,068
Total employee provisions	<u>104,276</u>	<u>94,001</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 9: Other current and non current liabilities		
Current		
Membership fees received in advance	367,959	368,200
Interest only loan	275,000	-
	<u>642,959</u>	<u>368,200</u>
Non current		
Interest only loan	-	300,000
	<u>-</u>	<u>300,000</u>
<p>The loan is secured by mortgage on the office premises at 5/321 Kelvin Grove Rd, Kelvin Grove and expires in December 2018. On the completion of this term the loan arrangements will be reviewed.</p>		
Note 10: Equity		
10(a) Accumulated funds		
Balance as at start of year	937,517	884,268
Surplus attributable to members	163,960	53,250
Balance as at end of year	<u>1,101,477</u>	<u>937,517</u>
10(b) Other specific disclosures- funds		
Compulsory levy/voluntary contribution fund- if invested in assets	-	-
Other fund(s) required by rules		
Balance as at start of year		
Transferred to reserve	-	-
Transferred out of reserve	-	-
Balance as at end of year	<u>-</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

Note 11: Cash flow	2017	2016
11(a) Cash flow reconciliation	\$	\$
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash and cash equivalents as per:		
Cash flow statement	745,643	597,449
Balance sheet	745,643	597,449
Difference	<u>-</u>	<u>-</u>
Reconciliation of surplus to net cash from operating activities:		
Surplus for the year	163,960	53,250
<i>Adjustments for non-cash items</i>		
Depreciation	38,337	39,303
Gain on sale of investments	(6,613)	(42,375)
Unrealised (profit)/loss on financial assets held for trading	(62,867)	(34,175)
<i>Changes in assets and liabilities</i>		
(Increase)/decrease in trade and other receivables	(68,837)	6,562
(Increase)/decrease in other current assets	29,838	23,090
Increase/(decrease) in trade and other payables	133,406	45,402
GST clearing	(8,066)	2,665
Increase/(decrease) in provisions	10,274	24,536
Net cash from/(used by) operating activities	<u>229,432</u>	<u>118,256</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	2017	2016
	\$	\$
Note 11: Cash flow (Continued)		
11(b) Cash flow information		
Cash inflows		
The Association	1,809,718	2,138,345
Total cash inflows	<u>1,809,718</u>	<u>2,138,345</u>
Cash outflows		
The Association	1,661,524	2,515,895
Total cash outflows	<u>1,661,524</u>	<u>2,515,895</u>

**Note 12: Contingent liabilities, assets and commitments
12(a) Commitments and contingencies**

Operating lease commitments- as lessee

The operating leases are for office related equipment including a photocopier, telephone system, water dispenser and postal franking machine with lease terms ranging from 2 to 4 years.

	2017	2016
	\$	\$
Future minimum rentals payable under non-cancellable operating leases as at 31 December are:		
- within one year	29,986	39,204
- After one year but not more than five years	75,132	56,980
	<u>105,119</u>	<u>96,184</u>

Other continue assets or liabilities

There are no contingent assets or contingent liabilities at the date of this report.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 13: Related party disclosures		
13(a) Related party transactions for the Reporting Period		
Mr K Teague is partner of Cooper Grace Ward Lawyers who act on behalf of the association.		
Expenses paid to Cooper Grace Ward Lawyers includes the following:		
Legal fees (advice)	-	8,012
	<u>-</u>	<u>8,012</u>
Terms and conditions of transactions with related parties		
The purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.		
	2017	2016
	\$	\$
13(b) Key Management Personnel Remuneration for the Reporting Period		
Short-term employee benefits		
Salary (including annual leave taken)	213,146	195,957
Annual leave accrued	28,600	24,036
Performance bonus	-	-
Total short-term employee benefits	<u>241,746</u>	<u>219,992</u>
Post-employment benefits:		
Superannuation	20,129	18,872
Total post-employment benefits	<u>20,129</u>	<u>18,872</u>
Other long-term benefits:		
Long service leave	19,289	19,322
Total other long-term benefits	<u>19,289</u>	<u>19,322</u>
Termination benefits	-	-
Total	<u>281,164</u>	<u>258,187</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	2017	2016
	\$	\$
Note 14: Remuneration of Auditors		
Value of the services provided		
Financial statement audit services	12,750	11,476
Other services	900	900
Total remuneration of auditors	<u>13,650</u>	<u>12,376</u>

Other services performed by the auditors is the preparation and lodgement of the Annual Fringe Benefits Tax return.

Note 15: Financial instruments

Financial risk management

The Association's financial instruments consist of deposits with banks, accounts receivables and payable, external borrowings and investments in shares in companies listed on the Australian Stock Exchange.

The Association does not have any derivative instruments at 31 December 2017.

Significant accounting policies

Details of significant accounting policies and methods adopted, including the criteria for recognition, the basis for measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

Financial risk exposures and management

The main risks the Association is exposed to through its financial assets and liabilities are interest rate risk, liquidity risk and credit risk. The Association's risk management program focuses on the unpredictability of the financial markets and seeks to minimise the potential adverse effects of the financial performance of the Association, by way of various measures detailed below. There have been no changes in the Financial Risk Management Strategies from 2016.

The Board of the Association analyses interest rate exposure and evaluates treasury management strategies in the context of the most recent economic conditions and forecasts.

Risk management is carried out by the board and key management personnel.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
Note 15: Financial instruments (Continued)		
15(a) Categories of Financial Instruments		
<i>Financial assets</i>		
Fair value through profit or loss:		
- Shares in listed corporations	910,525	794,686
<i>Loans and receivables:</i>		
- Trade and other receivables	110,499	73,234
- Cash and cash equivalents	745,643	597,449
Total	856,141	670,683
Carrying amount of financial assets	1,766,666	1,465,369
<i>Financial liabilities</i>		
<i>Other Financial liabilities:</i>		
- Trade and other payables	584,423	458,845
- Interest only loan	275,000	300,000
Carrying amount of financial liabilities	859,423	758,845
15(b) Net income and expense from Financial Assets	2017	2016
Fair value through profit or loss	\$	\$
Held for trading:		
Change in fair value	62,867	34,175
Dividend revenue	22,536	19,972
Net gain/(loss) at fair value through profit and loss	85,403	54,147
Loans and receivables		
Interest revenue	5,081	4,635
Impairment gain/(expense)	-	2,500
Net gain from loans and receivable	5,081	7,135
Net gain from financial assets	90,483	61,282
15(c) Net income and expense from Financial Liabilities		
At amortised cost	-	-
Net gain/(loss) from financial liabilities	-	-

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 15: Financial instruments (Continued)
15(d) Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Association. The Association does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Association's maximum exposure to credit risk without taking account of the value of any collateral obtained.

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

	2017 \$	2016 \$
Financial assets		
Trade and other receivables	109,637	40,800
Total	<u>109,637</u>	<u>40,800</u>

Collateral held as security

No collateral is held as security for any of the trade and other receivable balances.

Credit quality of financial instruments not past due or individually determined as impaired

	Not past due nor impaired	Past due or impaired	Not past due nor impaired	Past due or impaired
	2017	2017	2016	2016
	\$	\$	\$	\$
Trade and other receivables	77,599	32,038	23,651	17,149

Ageing of financial assets that were past due but not impaired - 2017

	0 to 30 days	31 to 60 days	60+ days	Total
Trade and other receivables	5,159	24,309	2,570	32,038

Ageing of financial assets that were past due but not impaired - 2016

	0 to 30 days	31 to 60 days	60+ days	Total
Trade and other receivables	5,004	10,576	1,569	17,149

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 15: Financial instruments (Continued)

15(e) Liquidity risk

The Association manages liquidity risk by monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities and ensuring that adequate funds are maintained.

Trade payables are short-term in nature.

The Association is not exposed to any significant liquidity risk.

The table below analyses the Association's trade and other payables and borrowings into relevant maturity groupings based on the remaining period at the reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash-flows.

Contractual maturities for financial liabilities- As at 31 December 2017

	On demand \$	<1 year \$	1-2 years \$	2-5 years \$	>5 years \$	Total \$
Trade and other payables	-	584,423	-	-	-	584,423
Interest only loan	-	275,000	-	-	-	275,000
Total	-	859,423	-	-	-	859,423

Contractual maturities for financial liabilities- As at 31 December 2016

	On demand \$	<1 year \$	1-2 years \$	2-5 years \$	>5 years \$	Total \$
Trade and other payables	-	458,844	-	-	-	458,844
Interest only loan	-	-	300,000	-	-	300,000
Total	-	458,844	300,000	-	-	758,844

15(f) Market risk

Interest rate risk

The Association is exposed to interest rate risk through its variable rate borrowings and through its cash and cash equivalents.

Cash flow sensitivity analysis for variable rate instruments

The Committee of Management have considered the impact of the disclosure requirements of AASB 7 "Financial Instruments Disclosures", most specifically paragraphs 40 – 41 and does not consider that these disclosures are necessary given the impact of any variations in the interest rates and the required disclosure thereof is not considered material.

Price risk

The Association is not exposed to any material commodity price risk.

Foreign currency risk

The Association does not have any exposures to foreign currencies at the reporting date.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 15: Financial instruments (Continued)

15(g) Capital risk management

The Association manages its capital to ensure that it will be able to continue as a going concern and maximise the return to the Association to enable it to provide its ongoing services to its members. The maximisation of the return is achieved through the optimisation of its financial assets, debt and equity.

The capital structure consists of cash and cash equivalents, investments in companies listed on the Australian Stock Exchange and accumulated surplus. The Association's board reviews the composition of the capital structure on a regular basis to ensure that an optimal return is generated.

This strategy remains unchanged from 31 December 2016.

Note 16: Fair value measurement

16(a) Financial assets and liabilities

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2017 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Association based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 December 2017 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and in the notes to the financial statements.

All fair value measurements have been categorised as Level 1 in the fair value hierarchy.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

Note 17: Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- 1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1)

Independent Auditor's Report to the Members of Australian Community Services Employer's Association Union of Employers Trading as Community Management Solutions

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Community Services Employer's Association, Union of Employers (the 'Association'), which comprises the statement of financial position as at 31 December 2017 the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 December 2017, notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the Committee of Management Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Association as at 31 December 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) The Australian Accounting Standards; and
- (b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Crowe Horwath Audit Queensland is a member of Crowe Horwath International, a Swiss *verein*. Each member of Crowe Horwath is a separate and independent legal entity. Liability limited by a scheme approved under Professional Standards Legislation. Liability limited other than for the acts or omissions of financial services licensees.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Horwath external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Responsibilities of the Committee of Management for the Financial Report

The committee of management of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the reporting requirements of *Fair Work (Registered Organisations) Act 2009* and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, committee of management is responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

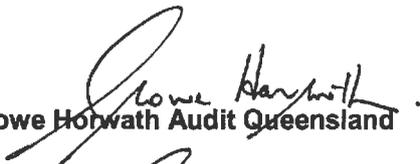
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Association audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that the signing director, Mike McDonald is:

- a) an approved auditor
- b) a member of the Institute of Chartered Accountants in Australia
- c) holds a current public practice certificate.


Crowe Horwath Audit Queensland


Mike McDonald
Partner

Brisbane

Date: 22 May 2018.

Designated Officer's Certificate or other Authorised Officer

s268 Fair Work (Registered Organisations) Act 2009

I *Allan Fazldeen* being the *Secretary* of the *Australian Community Services Employers Association, Union of Employers* certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report*, was provided to members on *23rd May 2018*; and
- that the full report was presented to a *general meeting of members* of the reporting unit on *27th June 2018*; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.



Allan Fazldeen
27th June 2018



Australian Government
Registered Organisations Commission

18 January 2018

Mr Allan Fazldeen
Secretary
Australian Community Services Employers Association, Union of Employers

By Email: info@cmsolutions.org.au

Dear Mr Fazldeen,

**Re: Lodgement of Financial Report - [FR2017/317]
*Fair Work (Registered Organisations) Act 2009 (the RO Act)***

The financial year of the Australian Community Services Employers Association, Union of Employers (the reporting unit) ended on 31 December 2017. This is a courtesy letter to remind you of the reporting unit's obligations regarding financial reporting.

Loans Grants and Donations Statement

The reporting unit is required to lodge a statement showing the relevant particulars in relation to each loan, grant or donation of an amount exceeding \$1,000 for the reporting unit during its financial year. Section 237 of the RO Act requires this statement to be lodged with Registered Organisations Commission (the ROC) within 90 days of the end of the reporting unit's financial year, that is on or before 31 March 2018.

The attached fact sheet *Loans Grants and Donations* (FS 009) summarises the requirements of the Loans Grants and Donations Statement. A sample statement of loans, grants or donations is available on our [website](#).

It should be noted that s.237 is a civil penalty provision. If a loan, grant or donation over \$1000 has been made, failure to lodge a statement of loans, grants and donations (including failure to lodge on time) may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$105,000 for each contravention for a body corporate and up to \$21,000 for each contravention for an individual) being imposed upon your organisation and/or an officer whose conduct led to the contravention.

Financial report

The RO Act sets out a particular chronological order in which your financial report must be prepared, audited, provided to members, presented to a meeting and then lodged with the ROC. The attached document *Summary of Financial Reporting timelines* (FS 008) summarises these requirements.

We emphasise that the reporting unit is required to present its audited financial report to a meeting (either of members or of the committee of management, depending on your rules) no later than 30 June 2018 (s.266). The full financial report must be lodged with the ROC within 14 days of that meeting (s.268).

When assessing your financial report, we will continue to focus closely on timelines as well as how loans, grants and donations are reported. The financial report must break down the amounts of grants and donations and these figures will be compared to the loans, grants and donations statement (see attached *Loans Grants and Donations* fact sheet FS 009).

You can visit our website for more information regarding [financial reporting](#), and fact sheets regarding [financial reporting processes and requirements](#). A model set of financial statements developed by the ROC is also available on our website. It is not obligatory to use this model but it is a useful resource to ensure compliance with the RO Act, the Reporting Guidelines and the Australian Accounting Standards.

It should be noted that s.268 of the RO Act is a civil penalty provision. Failure to lodge the full financial report (including failure to lodge on time) may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$105,000 for each contravention for a body corporate and up to \$21,000 for each contravention for an individual) being imposed upon your organisation and/or an officer whose conduct led to the contravention (s.268).

Auditor's report

When assessing the financial report we will also focus on the structure and content of the auditor's report to ensure that it complies with the revisions made to the Auditing Standards which came into effect from 15 December 2016. Please find [here](#) a link to guidance note *Illustrative Auditor's Report* (GN 004) relating to these requirements (which can also be located on our website).

REMINDER

YOUR AUDITOR MUST BE REGISTERED (s.256)

You must ensure that your auditor is registered by the Registered Organisations Commissioner. A list of registered auditors is available on our [website](#).

Contact

Should you require any clarification in relation to the above, please email regorgs@roc.gov.au.

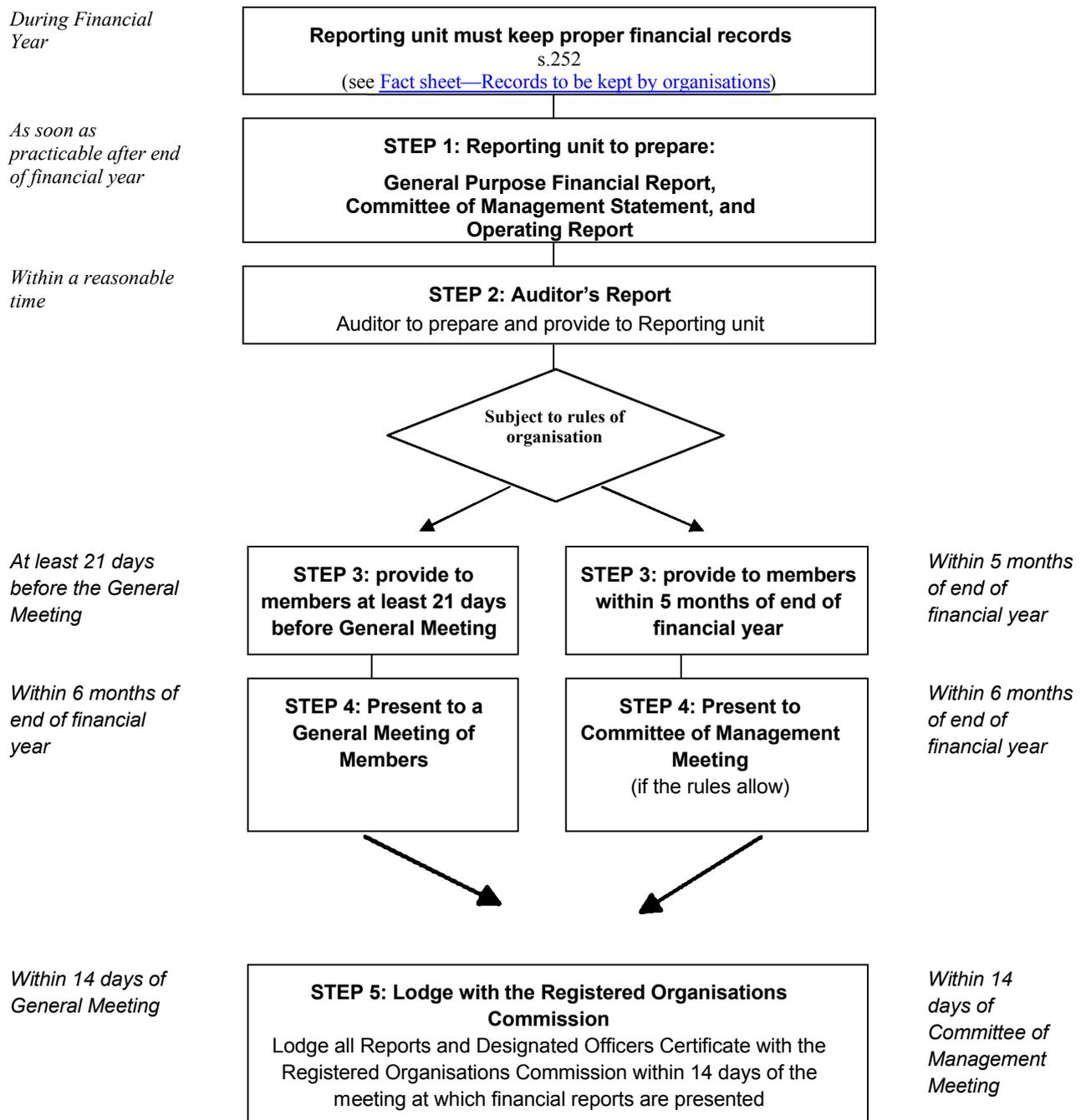
Yours faithfully,

Sam Gallichio
Registered Organisations Commission

Fact sheet

Summary of financial reporting timelines – s.253 financial reports

See Fact sheet—Financial reporting for an explanation of each of these steps.





Fact sheet

Loans, Grants & Donations

The Loans, Grants & Donations Requirements

The *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires an organisation or branch to lodge a loans, grants and donations statement (the statement) within **90 days** of the ending of the financial year.

Under the Commissioner's Reporting Guidelines, a reporting unit's General Purpose Financial Report (the financial report) must break down the amounts of grants and donations (see below). The figures in the financial report will be compared to the loans, grants and donations statement.

The Loans, Grants & Donations Statement

Section 237 of the RO Act applies to every loan, grant and donation made by an organisation or branch during the financial year that exceeds \$1000. The following information must be supplied to the Registered Organisations Commission (the ROC) for each relevant loan, grant or donation:

- the amount,
- the purpose,
- the security (if it is a loan),
- the name and address of the person to whom it was made,* and
- the arrangements for repaying the loan.*

*The last two items are not required if the loan, grant or donation was made to relieve a member of the organisation (or their dependent) from severe financial hardship.

The statement must be lodged within 90 days of the end of the financial year and the ROC has a [Template Loans, Grants and Donations Statement](#) on its website. The ROC encourages branches and organisations to lodge the statement even if all of the figures are NIL.

Common misconceptions

Over the years, staff of the Commission have noted that there are some common misunderstandings made in relation to the Statement. They include:

Misconception	Requirement
X Only reporting units must lodge the Statement.	✓ All branches and organisations, regardless of whether they lodge a financial report, must lodge the statement within 90 days of the end of the financial year. An organisation cannot lodge a single statement to cover all of its branches.
X Employees can sign the Statement.	✓ The statement must be signed by an elected officer of the relevant branch.

	Statements can be lodged with the financial report.		The deadline for the statement is much shorter (90 days) and if it is lodged with the financial report it is likely to be late.
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Grants & Donations within the Financial Report

Item 16(e) of the Commissioner's Reporting Guidelines requires the reporting unit to separate the line items relating to grants and donations into grants or donations that were \$1000 or less and those that exceeded \$1000.

As such, the note in the financial report relating to grants and donations will have four lines. In the [ROC's Model Statements](#) the note appears as follows:

Note 4E: Grants ~~OR~~ donations*

Grants:	[Current year]	[Previous year]
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Total grants or donations	-	-

The Commissioner's Reporting Guidelines requires that these line items appear in the financial report even if the figures are NIL.

Implications for filing the Financial Report

During their review of the financial report staff of the ROC may confirm that the figures in the financial report match the disclosures made in the statement. Any inconsistencies in these figures will be raised with the organisation or branch for explanation and action.

This may involve lodging an amended loans, grants or donations statement. Any failure to lodge a loans, grants or donations statement or lodging a statement that is false or misleading can attract civil penalties under the RO Act.

If a reporting unit did not fully comply with these requirements in their last financial report, its filing letter will have included a statement reminding the reporting unit of its obligations.

It is strongly recommended that all reporting units review their filing letters from the previous financial year to ensure any targeted concerns are addressed in their latest financial report.

Failure to address these individual concerns may mean that a financial report cannot be filed.

Previous financial reports and filing letters are available from the website.

Further information

If you have any further questions relating to the loan, grant and donation disclosure requirements in the statement or the financial report, please contact the ROC on regorgs@roc.gov.au

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This fact sheet is not intended to be comprehensive. It is designed to assist in gaining an understanding of the Registered Organisations Commission and its work. The Registered Organisations Commission does not provide legal advice