



24 November 2016

Mr Robert Kirkham
Secretary/Treasurer
Australian Business Industrial
industrial@australianbusiness.com.au

Dear Mr Kirkham,

Notification of changes made to records [AR2016/115]

I acknowledge receipt of a Notification of Change to the office holders of Australian Business Industrial.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
21 November 2016	ABI	Vacancy in office

Thank you for the notification.

Yours sincerely,

James Hall
Regulatory Compliance Branch

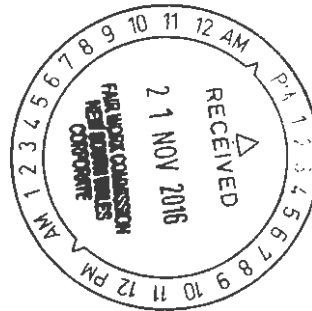
11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au



17 November 2016

The General Manager
Fair Work Commission
Level 8, Terrace Towers
80 William Street
East Sydney, NSW 2011



Our reference

880119_1

Dear General Manager

CESSATION OF OFFICE HOLDER - CHANGE TO RECORDS REQUIRED TO BE KEPT

Australian Business Industrial (ABI) is a registered organisation, organisation code 143N.

One of ABI's councillors, Ms Kathleen Collins has become ineligible to hold office as a Councillor (pursuant to Rule 45) as she is no longer a representative of a member of ABI. ABI was informed of this on 07/11/2016.

The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A.

If you have any further questions please contact Luis Izzo on (02) 9458 7640 or via luis.izz@ablawyers.com.au.

Yours faithfully

A handwritten signature in blue ink, appearing to read "R. Kirkham".

Robert Kirkham
Secretary/Treasurer



ANNEXURE A

- Changes to Offices and Office Holders in the Organisation

Date ABI Informed of change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
07/11/2016	Councillor	<i>Ms Kathleen Collins</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>



14 September 2016

Mr Robert Kirkham
Secretary/Treasurer - Australian Business Industrial

Email: industrial@australianbusiness.com.au

Dear Mr Kirkham,

Notification of changes made to records [AR2016/115]

I acknowledge receipt of a Notification of Change to the office holders.

This information was lodged with the Fair Work Commission (the Commission) in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Commission Website through the list of Registered Organisations - <https://www.fwc.gov.au/registered-organisations/find-registered-organisations>

Date of lodgement	Branch	Change
12 September 2016	ABI	Council offices

Please note that the RO Act requires that a notification of change must be lodged within 35 days of the change occurring. The notification indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Section 154D(1) of the RO Act requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be in your organisation's rules.

Thank you for the notification.

Yours sincerely,

Michael Moutevelis
Regulatory Compliance Branch

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email: orgs@fwc.gov.au
Facsimile: (03) 9655 0410
Internet: www.fwc.gov.au



08 September 2016

Ref 330476-11

The General Manager
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011

Dear General Manager

Re: Notification of Change to public records concerning ABI (s 230 Fair Work Registered Organisations) Act 2009

Please find in accordance with s 233(2) of the *Fair Work (Registered Organisations) Act 2009* the attached notification of change of the membership of the council of Australian Business Industrial and also of its officers (s 230(1)(b) and (c)). There are no changes under s 230(1)(d).

The attached notification is as a result of recent elections for the make-up of the Council, which was declared by the Australian Electoral Commission on 20 July 2016 and the subsequent election of office holders from the Electoral College comprised of the newly determined Council.

The Electoral College election was declared by the Australian Electoral Commission on 25 August 2016.

Should you have any questions please contact Dick Grozier at (02) 9458 7574 or dick.grozier@nswbc.com.au.

Yours sincerely,

Robert Kirkham
Secretary/Treasurer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Robert Kirkham, being the Secretary/Treasurer of the Australian Business Industrial, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Robert Kirkham

Secretary/Treasurer

Dated:  September 2016

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*];

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
	25/08/2016	Secretary/Treasurer	Mr. Colin Bosworth	Mr. Robert Kirkham	c/-Level 15 140 Arthur Street North Sydney NSW 2060	Chief Executive Officer- Access Industries
	25/08/2016	President	Mr. Kerry James Wilson	Mr. Kerry James Wilson	As above	Director- Workplace Management Solutions Pty Ltd
	25/08/2016	Vice- President	Ms. Jane Cleary	Mr. Tom Bowers	As above	Managing Director- Bowers Enterprises Pty Ltd
	25/08/2016	Vice-President	Mr. Bruce Mackenzie	Mr. Bruce Mackenzie	As above	Managing Director- TimeTarget
	25/08/2016	Executive Committee Member	Mr. David George Long	Mr. David George Long	As above	General Manager/People & Culture-Northcott
	25/08/2016	Executive Committee Member	Mr. Brian Eichhorn	Ms. Jessica Liley	As above	Employee Relations Manager-BlueScope Steel
	25/08/2016	Executive Committee Member	Vacant	Ms. Jane Cleary	As above	National ER/IR Legal Counsel-Boral Limited
	20/07/2016	Councillor	Mr. Brad Gething	Mr. Brad Gething	As above	Human Resource Manager- Viridian New World Glass
	20/07/2016	Councillor	Ms. Ann Louise Brownjohn	Ms. Ann Louise Brownjohn	As above	President-The Right Food Group

	20/07/2016	Councillor	Mr. Gerry Carr	Mr. Gerry Carr	As above	HR Operation Manager- St Vincent's Hospital Sydney Ltd
	20/07/2016	Councillor	Mr. Andrew Vlachos	Mr. Andrew Vlachos	As above	Managing Director- Stimulus Consulting
	20/07/2016	Councillor	Ms Jennifer Schembri	Ms Jane Brady	As above	General Manager- Workplace Relations-RSL LifeCare Limited
	20/07/2016	Councillor	Mr. Tom Bowers	Mr. Ian Lilley	As above	Human Resources Director-Martin-Brower Australia Pty Ltd
	20/07/2016	Councillor	Ms Jessica Liley	Ms. Annabel Leete	As above	Senior HR Manager- Belkin Limited
	20/07/2016	Councillor	Mr. John Prineas	Ms. Kathleen Collins	As above	HR & National ER Manager- House With No Steps
	20/07/2016	Councillor	Mr Robert Kirkham		-	-



9 March 2016

Mr Colin Bosworth
Secretary/Treasurer
Australian Business Industrial

Email: industrial@australianbusiness.com.au

Dear Mr Bosworth,

Annual Return of Information for 2016 [AR2016/115]

I acknowledge receipt on 4 March 2016 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover the required information for the 2016 Annual Return of Information of Australian Business Industrial.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Australian Business Industrial is encouraged to use this template if any changes occur.

Yours sincerely

Michael Moutevelis
Regulatory Compliance Branch

From: Nadee DeSilva <nadee.desilva@australianbusiness.com.au>
Sent: Friday, 4 March 2016 11:49 AM
To: Orgs
Cc: Dick Grozier
Subject: Australian Business Industrial -Annual Return of Information for 2016
Attachments: ABI ANNUAL RETURN 2016.pdf

Categories: RIA

TO WHOM IT MAY CONCERN

Please find attached Pdf file of the Australian Business Industrial Annual Return of Information for 2016.
[AR2016/115]

We hope above details are to your satisfaction . For further information or if you have any questions please contact Dick Grozier -Director Australian Business Industrial on 02 -9458 7574 or by email at Dick.Grozier@australianbusiness.com.au.

Thank you and Kind Regards

Nadee De Silva

Nadee DeSilva
Administration Assistant, NSW Business Chamber

140 Arthur Street North Sydney NSW 2060
Tel: 02 9458 7540 | Web: www.nswbusinesschamber.com.au
[Twitter](#) | [Facebook](#) | [LinkedIn](#) | [YouTube](#)



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17 February 2016

The General Manager
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011

Australian Business Industrial

Street address
140 Arthur Street
North Sydney NSW 2060

Postal address
Locked Bag 938
North Sydney NSW 2059

DX 10541 North Sydney

t (02) 9458 7500

f (02) 9956 8014

e industrial@

australianbusiness.com.au

Dear General Manager

Australian Business Industrial/Annual Return of Information for 2016(2016/115)

I, Colin Bosworth, of 13 Donahue Close, Prairiewood, NSW 2176 do hereby solemnly declare and affirm that:-

1. I am the Secretary-Treasurer of Australian Business Industrial. Lodged herewith as Attachment A is a copy of the list of officers of the said organisation showing the full names, postal address and occupations of the persons holding those offices as at 31 December 2015; and
2. I certify that the register of Australian Business Industrial's (ABI) members has been kept and maintained during the immediately preceding year in accordance with sections 230(1)(a) and 230(2) of the *Fair Work (Registered Organisations) Act 2009 (FW(RO) Act)*. The register of ABI's members is maintained by the NSW Business Chamber in its membership CRM system on behalf of ABI.

In accordance with regulation 147(f) of the FW (RO) Regulations I report that the number of members of ABI was 4,369 as of 31 December 2015. This figure included 1 Affiliated Associations under Rule 6A, 8 Associate members under Rule 6B and 2 Honorary Members (for life) under Rule 6C.

Furthermore, I declare the following matters in relation to ABI as required by the FW (RO) Act.

1. ABI does not have branches, and no branches commenced operation or ceased operation in the previous 12 months;
2. The registered office of ABI is
Level 15, 140 Arthur Street
North Sydney NSW 2060
3. The current council was declared on 10 December 2014 following the biennial election which was held in 2014. Rule 28 provides that biennial elections are to be held to establish the membership of council. An election


must be held during the course of 2016 to establish the membership of council by direct voting and following that, because the newly elected council comprises the electoral college for the election of office bearers and other executive committee members must be held (Rules 46 and 47).

The particulars contained in the documents lodged herewith are correct statement of information contained in the records of the organisation and the documents lodged herewith purporting to be copies of documents are true copies of the documents; and

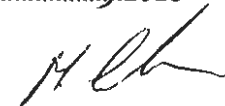
I make solemn declaration as to the matter aforesaid, according to the law in this behalf made and subject to the punishment by law providing for any willfully false statement in any such declaration.

Declared at; Prairiewood

This 17th day of February 2016



(Signature of declarant)

Before me 
(Signature of Justice of Peace)

I certify:-

1. *I saw the face of the declarant/deponent ~~OR~~
~~*I did not see the face of the declarant/deponent because he/she was wearing a face covering, but I am satisfied that he/she had special justification for not removing it, and~~
2. *I have known the person for at least 12 months ~~OR~~
~~*I confirmed the person identity with~~

MARIA CROSBIE
11 Donahue Close
PRAIRIEWOOD NSW 2176
Justice of the Peace
Reg. No. 189785

.....
[Describe identification document relied on]

LIST OF OFFICE HOLDERS OF AUSTRALIAN BUSINESS INDUSTRIAL

Office	Executive Office	Office Holder
Councillor	President	Mr. Kerry James Wilson Director Workplace Management Solutions P/L 42 Suffolk Avenue COLLARROY NSW 2097
Councillor	Vice President	Ms. Jane Cleary National ER/IR Legal Counsel Boral Ltd Level 3 ,40 Mount Street NORTH SYDNEY NSW 2060
Councillor	Vice President	Mr. Bruce Hugh Mackenzie Managing Director Time Target P/L L 10, 52 Alfred Street MILSONS POINT, NSW 2061
Councillor	Secretary/Treasurer	Mr. Colin Bosworth Business Development Manager Rush Recruitment P/L 13 Donahue Close PRAIRIE WOOD NSW 2176
Councillor	Committee Member	Mr. David George Long General Manager - People and Culture The Northcott Society 1 Fennell Street NORTH PARRAMATTA NSW 2151
Councillor	Committee Member	Mr. Brian Eichhorn Human Resources Manager Trend Windows & Doors P/L PO Box 327 WENTWORTHVILLE NSW 2145
Councillor	Committee Member	Vacant

Councillor	-	Mr. Thomas Bowers Managing Director Bowers Enterprises P/L 42 Dolphin Dr, BALLINA NSW 2478
Councillor	-	Mr. John Prineas General Manger-People and Culture House With No Steps Level 3, 20-22 Wentworth Street Parramatta NSW 2150
Councillor	-	Ms. Jennifer Schembri Executive General Manager-Human Resources Australian Turf Club Alison Road, RANDWICK NSW 2031
Councillor	-	Mr. Robert Kirkham Chief Executive Officer Access Industries for the Disabled Limited. 131 Station Road Seven Hills NSW 2147
Councillor	-	Mr. Brad Gething Human Resource Manager Viridian New World Glass 95, Green Road DANDENONG VICTORIA 3175
Councillor	-	Ms. Ann Louise Brownjohn President The Right Food Group PO Box 1484 Murwillumbah NSW 2484
Councillor	-	Mr. Gerald Michael Carr HR Operation Manager St. Vincent's Hospital Sydney Ltd 1 Leichhardt St DARLINGHURST NSW 2010
Councillor	-	Ms. Jessica Maria Liley Employee Relations Manager Bluescope Steel Ltd 88 Ricketts Road MT WAVERLEY VICTORIA 3149
Councillor	-	Mr. Andrew Vlachos Managing Director Stimulus Consulting 38 Illiliwa Street, CREMORNE, NSW 2090

C. Bowers
HL



10 February 2016

Mr Colin Bosworth
Secretary/Treasurer
Australian Business Industrial

By email: industrial@australianbusiness.com.au

Dear Mr Bosworth,

**Australian Business Industrial
Annual Return of Information for 2016 [AR2016/115]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2016 in respect of the Australian Business Industrial by **31 March 2016**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

As previously advised, section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at orgs@fwc.gov.au. Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on (03) 8661 7777 or by e-mail at orgs@fwc.gov.au if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

Anastasia Kyriakidis
Assistant Adviser
Regulatory Compliance Branch

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) [s.233(1)(a)] Note: In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of office and officer in ss.6 and 9) [s.230(1)(b)]
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of office and officer in ss.6 and 9) [s.230(1)(c)]
List of Branches	A record of the name of each branch of the organisation [s.230(1)(d) and r.147(a)]
New Branches	A record of the name of each branch that commenced operation in the previous 12 months [s.230(1)(d) and r.147(b)]
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months [s.230(1)(d) and r.147(c)]
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch [s.230(1)(d) and r.147(d)]
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . [s.230(1)(d) and r.147(e)] Note: this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. [s.230(1)(d) and rr.147(f) and (g)]

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].