



FAIR WORK  
AUSTRALIA

28 March 2012

Mr Colin Bosworth  
Secretary/Treasurer  
Australian Business Industrial  
Locked Bag 938  
North Sydney NSW 2059

Dear Mr Bosworth

**Annual Return of Information Contained In Records Kept By Organisation - AR2012/389**

Fair Work Australia has received your declarations dated 26 March 2012 providing information in accordance with subsection 233 of the *Fair Work (Registered Organisations) Act 2009*. The documents were lodged on 28 March 2012.

The documents lodged cover the following information:

- Number of members as at 31 December 2011.
- Declaration that the register of members was maintained as required by s230.
- List of offices of the organisation and of the persons holding those offices.
- The address of the offices of the organisation.
- A statement that elections are due to be held during 2012.

These documents meet the requirements of the *Fair Work (Registered Organisations) Act 2009* and have now been filed.

Yours sincerely

Kiet Mac  
Fair Work Australia



28. March 2012

Our reference  
330476\_3

The General Manager  
Fair Work Australia  
Level 8, Terrace Towers  
80 William Street  
East Sydney NSW 2011

Dear General Manager

**Re: Annual Return of Information for 2012 [AR2012/389]**

I, Colin Bosworth of [REDACTED], NSW 2176 do hereby solemnly declare and affirm that:

I am the Secretary of Australian Business Industrial and, lodge herewith as Attachment A is a copy of the list of offices of the said organisation showing the full names, postal address and the occupations of the persons holding those offices as at 31.12.2011; and

I certify that the register of Australian Business Industrial's (ABI) members has been kept and maintained during the immediately preceding year in accordance with sections 230(1)(a) and 230(2) of the *Fair Work (Registered Organisations) Act 2009* (RO Act).

In accordance with regulation 147(f) of the RO Act the number of members of ABI was 3456 as of the 31 December 2011.

Furthermore, I declare the following matters in relation to ABI as required by the RO Act.

1. ABI does not have branches, no branches commenced operation or ceased operation in the previous 12 months;
2. The registered office of ABI is  
Level 15, 140 Arthur Street  
North Sydney  
NSW 2060
3. Under the rules of ABI, an election must be held during the year commencing 1 January 2012. Rule 28 requires biennial elections and the current council was declared on 2 November 2010.

The particulars contained in the documents lodged herewith are a correct statement of the information contained in the records of the organisation and the documents lodged herewith purporting to be copies of documents are true copies of the documents; and

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Australian Business Industrial ABN 59 687 108 073  
The Industrial Relations Affiliate of New South Wales Business Chamber

140 Arthur Street North Sydney NSW 2060 Locked Bag 938 North Sydney NSW 2059  
Telephone: 02 9458 7300 Fax: 02 9922 2129 email: industrial@australianbusiness.com.au Internet: www.australianbusiness.com.au/industrial/



I make this solemn declaration as to the matters aforesaid, according to the law in this behalf made and subject to the punishment by law providing for any wilfully false statement in any such declaration.

Declared at Prairiewood  
This 26<sup>th</sup> day of March ~~2012~~ 2012  
Before me M. C. Crosbie  
*(signature of Justice of peace)*

[Signature]  
*(signature of declarant)*

MARIA CROSBIE  
11 Donahue Close  
PRAIRIEWOOD NSW 2176  
Justice of the Peace  
Reg. No. 189785

## LIST OF OFFICE HOLDERS OF AUSTRALIAN BUSINESS INDUSTRIAL

Office	Executive Office	Office Holder
Councillor	President	Mr. Jack Christopher Goluzd Executive Director Webmatch P/L [REDACTED]
Councillor	Vice President	Mr. Tom Bowers Managing Director Bowers Enterprises P/L [REDACTED]
Councillor	Vice President	Mr. David George Long Employee Relations Manager St Vincent's & Mater Health Sydney 1 [REDACTED]
Councillor	Secretary/Treasurer	Mr. Colin Bosworth Business Development Manager- Alpha Workforce Solutions P/L [REDACTED]
Councillor	Committee Member	Ms. Sally Hole Senior Human Resources Manager Sara Lee Australia [REDACTED]
Councillor	Committee Member	Mr. Brian Joseph Eichhorn Human Resources Manager Trend Windows & Doors P/L [REDACTED]
Councillor	Committee Member	Mr Brad Gething Human Resources Manager Viridian New World Glass [REDACTED]
Councillor	-	Mr. Roger Lindsay Hood Director Organisation Changeworks [REDACTED]
Councillor	-	Mr Michael Smith Chief Executive Officer Access Industries for the Disabled Ltd [REDACTED]

H Cole

C Bosworth

Councillor	-	Ms. Lynette Ainsworth General Manager House With No Steps [REDACTED]
Councillor	-	Mr. Aivan Freeman Human Resources Manager Symbion Pharmacy Services P/L [REDACTED]
Councillor	-	Ms Jessica Liley Employee Relations Specialist Bluescope Steel Ltd [REDACTED]
Councillor	-	Mr. Bill Fisher Divisional HR & ER Manager Boral Construction Materials [REDACTED]
Councillor	-	[REDACTED]
Councillor	-	Vacant
Councillor	-	Vacant

*M. Conlon*

*Bowen*



FAIR WORK  
AUSTRALIA

30 January 2012

Mr Colin Bosworth  
Secretary/Treasurer  
Australian Business Industrial  
Locked Bag 938  
North Sydney NSW 2059

Dear Mr Bosworth

**Australian Business Industrial  
Statutory Annual Return of Information (Addresses, Branches, Membership and Office Holders,  
etc). for 2012 [AR2012/389]**

This is a courtesy letter to remind you of the obligation to lodge the Statutory Return of Information required each year by section 233 of the Fair Work (*Registered Organisations*) Act 2009 [the "RO Act"] by **31 March 2012**.

The Statutory Return must include a signed and dated declaration certifying the facts referred to in sub-section 233(1)(a) and must include a certified copy of the records and information prescribed by sub-section 230(1). For your convenient reference, the facts and details to be covered by the declaration are set out in the attached Checklist.

The declaration must be signed by the secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (the "other prescribed officer"). A declaration signed by a non-elected person does not meet this requirement.

The secretary or other prescribed officer must also notify FWA within 35 days of any subsequent changes to such records.

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Once the Statutory Return or a notification of any subsequent change of records has been lodged, a copy will be posted on the FWA website at [www.fwa.gov.au](http://www.fwa.gov.au) - under Registered organisations - List of registered organisations. To protect the privacy of the relevant office holders listed in declarations, you may wish to list their postal, rather than home addresses.

FWA encourages you to lodge all returns electronically (e.g. as pdf files) at [RIASydney@fwa.gov.au](mailto:RIASydney@fwa.gov.au). Alternatively, you can forward the documents by fax to (02) 9380 6990 .

Please ensure that emailed documents include signatures where required e.g. by scanning the signed documents into a PDF or TIF format.

Although it is not strictly a requirement under the RO Act, I would like to ask, where possible, if you could include a primary email point of contact for each branch office.

Please do not hesitate to contact me on (02) 8374 6620 or by e-mail at [RIASydney@fwa.gov.au](mailto:RIASydney@fwa.gov.au) if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Steve Teece', written in a cursive style.

Steve Teece  
Organisations, Research & Advice  
Fair Work Australia

## Obligation to lodge Annual Return of Information by 31 March

A copy of each of the following records must be lodged with Fair Work Australia [FWA] between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (the “other prescribed officer” see RO Regulation 150).

For full details see ss230-233 of the Fair Work (Registered Organisations) Act 2009 [the “RO Act”], and Regulations 149-151 of the Fair Work (Registered Organisations) Regulations 2009 [the “RO Regulations”].

Failure to comply with these obligations is subject to a civil penalty provision – see s305 of the RO Act.

Requirement	Details of requirement
<b>Maintenance of Register of Members</b>	A declaration by the secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss230(1)(a) and (2) <i>[s233(1)(a)]</i>
<b>List of Offices</b>	A list of the offices in the organisation and each branch (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(b)]</i>
<b>List of Office holders</b>	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of “office” and “officer” in ss6 and 9) <i>[s230(1)(c)]</i>
<b>List of Branches</b>	A record of the name of each branch of the organisation <i>[s230(1)(d) and reg. 147(a)]</i>
<b>New Branches</b>	A record of the name of each branch that commenced operation in the previous 12 months <i>[s230(1)(d) and reg. 147(b)]</i>
<b>Old Branches</b>	A record of the name of each branch that ceased operation in the previous 12 months <i>[s230(1)(d) and reg. 147(c)]</i>
<b>Addresses of Organisation and Branches</b>	A record of the address of the office of the organisation and the address of the office of each branch <i>[s230(1)(d) and reg.147(d)]</i>
<b>Elections in Organisation and Branches</b>	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation. <i>[s230(1)(d) and reg. 147(e)]</i> <b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s189 of the RO Act
<b>Statement concerning number of members</b>	<ul style="list-style-type: none"> <li>• A record of the number of members on 31 December in the previous year, and;</li> <li>• if the organisation has entered into an agreement relating to members of State unions under s151(1) of the RO Act - a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s150 of the RO Act.</li> </ul> <i>[s230(1)(d) and reg. 147(f) and (g)]</i>

### Obligation to notify of changes within 35 days

If there are any changes during the year to the list of offices, list of officeholders, list of branches (where relevant) and the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with FWA, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s233(2) and RO reg. 151 refer].